

### **TECSYS Inc.**

# Management's Discussion and Analysis of Financial Condition and Results of Operations dated February 28, 2019

The following discussion and analysis should be read in conjunction with the Condensed Interim Consolidated Financial Statements of Tecsys Inc. (the "Company") and Notes thereto, which are included in this document, and the annual report for the year ended April 30, 2018. The Company's third quarter of fiscal year 2019 ended on January 31, 2019. Additional information about the Company, including copies of the continuous disclosure materials such as the annual information form and the management proxy circular are available through the SEDAR Website at http://www.sedar.com.

The accompanying unaudited condensed interim consolidated financial statements of the Company have been prepared by and are the responsibility of the Company's management.

This document and the condensed interim consolidated financial statements are expressed in Canadian dollars unless it is otherwise indicated. The Company's functional currency is the Canadian dollar as it is the currency that represents the primary economic environment in which the Company operates.

### **Overview**

Tecsys provides transformative supply chain solutions that equip its customers to succeed in a rapidly-changing omni-channel world. Tecsys' solutions are built on a true enterprise supply chain platform, and include warehouse management, distribution management, transportation management, supply management at point-of-use, order management as well as complete financial management and analytics solutions. Customers running on Tecsys' Supply Chain Platform are confident knowing they can execute, day in and day out, regardless of business fluctuations or changes in technology, they can adapt and scale to any business needs or size, and they can expand and collaborate with customers, suppliers and partners as one borderless enterprise. From demand planning to demand fulfillment, Tecsys puts power into the hands of both front-line workers and back office planners and unshackles business leaders so they can see and manage their supply chains like never before.

Tecsys is the market leader in supply chain solutions for health systems and hospitals. Over 600 mid-size and Fortune 1000 customers trust their supply chains to Tecsys in the healthcare, service parts, third-party logistics, and general wholesale high-volume distribution industries.

On November 14, 2018, Tecsys acquired 100% of the issued and outstanding shares of OrderDynamics Corporation ("OrderDynamics"). OrderDynamics is a software company based in Richmond Hill, Ontario with a Software as a Service distributed order management solution enabling retail merchants and brand managers to optimize inbound business-to-consumer order channels and fulfilment, increasing sales, reducing operating costs, and improving customer satisfaction.

# **Quarterly Selected Financial Data**

(Quarterly data are unaudited)

In thousands of Canadian dollars, except per share data

		2019				2018		2017
	Q3	Q2	Q1	Q4	Q3	Q2	Q1	Q4
Total Revenue	18,792	18,184	16,282	18,908	17,227	18,072	16,511	18,447
Profit	(1,429)	596	13	1,802	722	1,356	69	4,776
Comprehensive Income (Loss)	(1,307)	552	63	1,493	1,057	701	864	4,378
EBITDA <sup>1</sup>	(1,012)	1,422	536	2,307	1,312	2,184	687	6,674
Adjusted EBITDA <sup>1</sup>	(98)	1,654	536	2,307	1,312	2,184	687	6,674
Basic and Diluted Earnings								
per Common Share	(0.11)	0.05	NIL	0.13	0.06	0.10	0.01	0.39

In the third quarter of fiscal 2019, the Company recorded \$0.8 million of costs related to the acquisition of OrderDynamics and PCSYS and \$0.1 million related to stock-based compensation expense. This had a negative impact on Profit, Comprehensive Loss and EBITDA. Also, included in the third quarter of fiscal 2019 is the loss related to OrderDynamics of \$0.7 million. This had a negative \$0.7 million impact on Profit and Comprehensive Loss and a negative \$0.6 million impact on EBITDA. Additionally, the third quarter of fiscal 2019 included non-recurring marketing rebranding program costs of \$0.4 million. This had a negative impact on Profit, Comprehensive Loss and EBITDA. The total of the above items had a \$2.0 million negative impact on Profit and Comprehensive Loss, a \$1.9 million negative impact on EBITDA and a \$1.0 million negative impact on Adjusted EBITDA in the third quarter of fiscal 2019.

In the second quarter of fiscal 2018, the Company recognized in revenue an amount of \$1.0 million from deferred professional services revenue due to the termination of a contract and its associated future obligations. This had a positive impact on Profit, Comprehensive Income, EBITDA and Adjusted EBITDA in that period.

In the fourth quarter of fiscal 2018, the Company recorded \$0.1 million of Canadian federal non-refundable research and development tax credit and \$0.9 million of deferred tax recovery. This had a positive impact on Profit and Comprehensive Income in that period.

<sup>&</sup>lt;sup>1</sup> Refer to section at end of MD&A titled "Non-IFRS Performance Measure"

In the fourth quarter of fiscal 2017, the Company recorded \$4.7 million of Canadian federal non-refundable research and development tax credits representing primarily tax credits earned in prior years for which the criteria for recognition was met in fiscal 2017. This had a positive impact on Profit, Comprehensive Income, EBITDA and Adjusted EBITDA in that period.

### **Business acquisition**

On November 14, 2018, Tecsys Inc. acquired 100% of the issued and outstanding shares of OrderDynamics Corporation ("OrderDynamics") for a total consideration of \$13,399,461 including \$9,380,184 of cash paid at closing, \$500,000 of cash paid in January 2019, the assumption of \$1,604,512 of short term liabilities owed by OrderDynamics to Canada Revenue Agency ("CRA Liability") and future cash payments of (a) \$500,000 held back pending final calculation of the CRA Liability ("CRA Liability Holdback") and (b) \$1,500,000 held back for indemnification security ("Indemnification Holdback"). The CRA Liability Holdback will be paid to the seller upon final agreement with Canada Revenue Agency on the CRA Liability. The Indemnification Holdback will be released two years from the date of closing, subject to the terms of the share purchase agreement and is recorded in other non-current liabilities.

The acquisition was funded from existing cash balances (See note 7).

The operating results of OrderDynamics are included in the consolidated results from the date of acquisition. For the period from November 14, 2018 through January 31, 2019, OrderDynamics generated revenue of \$1.3 million and incurred an operating loss of \$0.6 million (excluding intangible amortization). For the period from May 1, 2018 to January 31, 2019, Order Dynamics pro forma revenue and net loss would have been approximately \$4.9 million and \$1.8 million, respectively.

### Purchase price

The following table represents the purchase price and the preliminary purchase price allocation based on the estimated fair value of the assets acquired and liabilities assumed at the date of acquisition with any excess allocated to goodwill.

Total purchase price	\$13,399
Indemnification holdback	1,41
Canada Revenue Agency Holdback	50
Canada Revenue Agency liability	1,60
Cash payment	\$ 9,88

# Purchase price allocation

### **Assets Acquired**

Accounts receivable Prepaid expenses Property and equipment	\$	875 296 44
Identified intangible assets:		
Technology assets		5,074
Customer assets		884
Deferred tax assets		1,579
		8,752
Liabilities Assumed		
Bank overdraft	\$	12
Accounts payable and accrued liabilities		457
Deferred revenue		418
Deferred tax liabilities		1,579
		2,466
Net Assets Acquired		6,286
Goodwill		7,113
Gross purchase consideration	\$	13,399
CRA Liability assumed	·	1,605
Cash consideration paid or to be paid	\$	11,794

This purchase price allocation is preliminary. The final purchase price allocation could result in changes to the fair value of assets acquired and liabilities assumed.

The deferred tax liabilities represent the tax effect from the recognition of identifiable intangible assets at date of acquisition, at the Company's statutory rate of 26.5%. The deferred tax assets represent the recognition of previously unrecognized tax assets to the extent of the deferred tax liabilities recognized.

This acquisition will allow the Company to broaden its existing supply chains solutions offering by providing order management and e-fulfilment capabilities.

Goodwill recorded in connection with this acquisition is non-deductible for tax purposes. Goodwill is primarily attributable to expected synergies, which were not recorded separately since they did not meet the recognition criteria for identifiable intangible assets.

### **Results of Operations**

Three months ended January 31, 2019 compared to three months ended January 31, 2018

### Revenue

Total revenue for the third quarter ended January 31, 2019 increased to \$18.8 million, \$1.6 million or 9% higher, compared to \$17.2 million for the same period of fiscal 2018. OrderDynamics acquisition had a favorable impact on revenue of \$1.3 million in the third quarter of fiscal 2019. The U.S. dollar averaged CA\$1.3304 in the third quarter of fiscal 2019 in comparison to CA\$1.2648 in the third quarter of fiscal 2018. Approximately 63% of the Company's revenues were generated in U.S. dollars during the third quarter of fiscal 2019. The stronger U.S. dollar in fiscal 2019 offset by the favorable variance of the Company's partial hedging of U.S. revenue in fiscal 2018 gave rise to a favorable variance of \$0.4 million in comparison to the same period last year. The stronger U.S. dollar impacted cost of sales and operating expenses unfavorably by approximately \$0.2 million.

Overall total contract value bookings<sup>2</sup> amounted to \$17.1 million in the third quarter of fiscal 2019, an increase of 42% in comparison to \$12.0 million for the same period last year. During the third quarter of fiscal 2019, the Company signed seven new accounts with a total contract value of \$5.6 million compared to one new account with a total contract value of \$1.3 million in the third quarter of fiscal 2018.

Proprietary products revenue, defined as internally developed products including proprietary software and hardware technology products was \$1.6 million in the third quarter of fiscal 2019, \$626,000 or 67% higher in comparison to \$0.9 million for the same period last year. The increase is mainly due to higher proprietary software revenue.

Third party products revenue was \$1.3 million in the third quarter of fiscal 2019, \$627,000 or 32% lower in comparison to \$1.9 million for the same period last year. There was a decrease in equipment revenue partially offset by an increase of third-party software revenue.

Cloud, maintenance and subscription revenue was \$8.1 million for the third quarter of fiscal 2019 an increase of \$1.5 million or 23%, compared to \$6.6 million for the same period in the previous fiscal year. OrderDynamics contributed \$0.9 million of the increase with the balance of the increase primarily attributable to higher maintenance revenue derived from new license sales and price increases and higher hosting revenues.

Professional services revenue was \$7.3 million in the third quarter of fiscal 2019, consistent with the same period last year. There was a decrease in customization services revenue offset by \$0.3 million relating to professional services revenue from OrderDynamics.

As a percentage of total revenue, products accounted for 15% and services for 82% in the third quarter of fiscal 2019 compared to 17% and 81%, respectively, for the same period of fiscal 2018.

### **Cost of Revenue**

Total cost of revenue was \$9.4 million in the third quarter of fiscal 2019, up slightly from \$9.1 million for the same period in fiscal 2018. The increase is attributable to higher services costs partially offset by lower products costs.

The cost of products was \$1.0 million for the third quarter of fiscal 2019, \$0.8 million or 43% lower in comparison to \$1.8 million for the same period last year. This is due to the decrease in equipment revenue discussed earlier partially offset by higher third-party license costs.

The cost of services was \$7.9 million in the third quarter of fiscal 2019, \$1.0 million or 14% higher in comparison to \$6.9 for the same period last year. The increase is primarily attributable to the acquisition of OrderDynamics and includes the amortization of technology intangibles of \$0.1 million. The cost of services includes tax credits of \$0.5 million for the third quarter of fiscal 2019 compared to \$0.6 million for the same period in the previous fiscal year.

<sup>&</sup>lt;sup>2</sup> Refer to section at end of MD&A titled "Key Performance Indicators"

### **Gross Profit**

Gross profit increased to \$9.4 million, up \$1.3 million or 16%, in the third quarter of fiscal 2019 in comparison to \$8.1 million for the same period last year. This is mainly attributable to higher products margin of \$0.7 million and higher services margin of \$0.6 million. Total gross profit percentage in the third quarter of fiscal 2019 was 50% compared to 47% in the same period of fiscal 2018.

The products gross profit increased to \$1.9 million from \$1.1 million, up 68% compared to the same period last year. This increase is largely attributable to the higher mix of proprietary products in the current period compared to the prior period.

Services gross profit during the third quarter of fiscal 2019 increased to \$7.6 million, higher by \$0.6 million in comparison to the same period of fiscal 2018. The increase is primarily attributable to the acquisition of OrderDynamics for which they contribute for \$0.3 million in services gross profit. Adjusting for intangible amortization, services gross margin was 50% in the third quarter of fiscal 2019 compared to 50% for the same period last year.

### **Operating Expenses**

Total operating expenses for the third quarter of fiscal 2019 increased to \$11.1 million, higher by \$3.9 million or 54%, compared to \$7.3 million for the same period last year. OrderDynamics operating expenses contributed \$1.0 million of the overall increase. The Company expects to leverage its current sales, marketing and general and administrative as well as its R&D organization to support revenue growth. The most notable differences between the third quarter of fiscal 2019 in comparison with the same period in fiscal 2018 are as follows.

- Sales and marketing expenses increased to \$4.6 million (including \$0.3 million related to OrderDynamics), \$1.3 million higher than the comparable quarter last year. The organic increase was driven primarily by marketing program costs (including non-recurring rebranding program costs of \$0.4 million), recruitment fees and commissions in comparison to the same period last year.
- General and administrative expenses increased to \$3.0 million (including \$0.1 million related to OrderDynamics operating costs), \$1.4 million higher than the comparable quarter last year. The increase is mainly due to costs associated with the acquisition of OrderDynamics of \$0.8 million, stock-based compensation expense of \$0.1 million, employee related costs of \$0.2 million and travel expenses of \$0.1 million.
- Net R&D expenses increased to \$3.5 million (including \$0.6 million related to OrderDynamics), \$1.1 million higher than the comparable quarter last year. Gross R&D expenses increased by \$1.3 million comprised primarily of higher employee costs, recruitment fees and consulting expenses (including product translation fees of \$0.2 million). The Company also recorded \$0.5 million of refundable and non-refundable R&D and e-business tax credits in the third quarter of fiscal 2019 in comparison to \$0.4 million for the same period in fiscal 2018. The Company recorded amortization of deferred development costs and other intangible assets of \$0.3 million in the third quarter of fiscal 2019 compared to \$0.3 million for the same quarter in the prior year.

### (Loss) Profit from Operations

The Company recorded loss from operations of \$1.7 million (including \$0.7 million related to OrderDynamics) in the third quarter of fiscal 2019 compared to a profit of \$0.8 million for the comparable quarter of the previous year. The increase in operating losses was driven by \$2.0 million of combined acquisition costs, OrderDynamics operating losses, non-recurring rebranding program costs and stock-based compensation expenses. Also contributing to the loss was higher operating expenses which were partially offset by higher cloud, maintenance and subscriptions revenues and higher proprietary software products revenues in our organic business. The Company is seeing increased software as a service (SAAS) bookings. Such bookings are recognized as revenue over the contract period as opposed to up-front recognition for sales of perpetual licenses. This has had an impact on operating profit in the current quarter and will continue to affect operating profit in the medium term.

### **Net Finance (income)**

In the third quarter of fiscal 2019, the Company recorded nil net finance income in comparison to net finance income of \$17,000 for the comparable quarter last year.

### **Income Taxes**

In the third quarter of fiscal 2019, the Company recorded income tax recovery of \$0.3 million in comparison to an income tax provision of \$0.1 million in the third quarter of fiscal 2018.

As at April 30, 2018, the Company had recognized net deferred tax assets of \$3.5 million and has an unrecognized net deferred tax asset of \$4.5 million covering various jurisdictions and approximately \$5.6 million of Canadian federal nonrefundable SRED tax credits which may be used only to reduce future Canadian federal income taxes otherwise payable. As such, the Company does not anticipate any significant cash disbursements related to Canadian income taxes in the short term given its availability of Canadian federal non-refundable tax credit and deferred tax assets. Refer to note 15 of the annual consolidated financial statements for further detail.

### (Loss) Profit

The Company recorded a loss of \$1.4 million or \$0.11 per share in the third quarter of fiscal 2019 in comparison to a profit of \$0.7 million or \$0.06 per share in the third quarter of fiscal 2018. See note above regarding Profit from Operations.

### **Results of Operations**

Nine months ended January 31, 2019 compared to nine months ended January 31, 2018

### Revenue

Total revenue for the nine months ended January 31, 2019 was \$53.3 million, \$1.4 million or 2.8% higher than the same period of fiscal 2018. OrderDynamics contributed revenue of \$1.3 million. The U.S. dollar averaged CA\$1.3128 in the first nine months of fiscal 2019 in comparison to CA\$1.2782 in the first nine months of fiscal 2018. Approximately 63% of the Company's revenues were generated in the U.S. dollar during the first nine months of fiscal 2019. The stronger U.S. dollar partially offset by the unfavorable variance of the Company's partial hedging of U.S revenue in fiscal 2019 gave rise to a favorable variance in comparison to the same period last year by approximately \$0.1 million. The stronger U.S. dollar impacted cost of sales and operating expenses unfavorably by approximately \$0.3 million.

Overall total contract value bookings amounted to \$44.0 million in the first nine months of fiscal 2019, an increase of 32% compared to \$33.4 million for the same period last year. During the first nine months of fiscal 2019, the Company signed fifteen new accounts with a total contract value of \$8.7 million (36% year on year increase) compared to six new accounts with a total contract value of \$6.4 million in the first nine months of fiscal 2018.

Proprietary products revenue was \$5.3 million for the first nine months of fiscal 2019, an increase of 40% in comparison to \$3.8 million for the same period last year. The increase is mainly due to higher proprietary software revenue.

Third party products revenue was \$4.1 million for the first nine months of fiscal 2019, a decrease of \$0.8 million or 16% compared to \$4.9 million in the first nine months of fiscal 2018. There was a decrease in equipment revenue partially offset by an increase in third-party software revenue.

Cloud, maintenance and subscription revenue was \$21.9 million for the first nine months of 2019, an increase of \$1.8 million compared to \$20.1 million for the same period in the previous fiscal year. The increase is attributable to higher maintenance revenue derived from new license sales in our organic business as well as \$0.9 million relating to subscription revenue from OrderDynamics.

Professional services revenue was \$20.3 million for the first nine months of fiscal 2019, a decrease of \$1.0 million or 5%, compared to \$21.4 million for the same period in the previous fiscal year. The decrease is mainly attributable to the recognition, in the second quarter of fiscal 2018, of \$1.0 million of deferred professional services revenue due to the termination of a contract and its associated future obligations. OrderDynamics contributed \$0.3 million in professional services revenue.

As a percentage of total revenue, products accounted for 18% and services for 79% in the first nine months of fiscal 2019 compared to 17% and 80%, respectively, in the first nine months of fiscal 2018.

### **Cost of Revenue**

Total cost of revenue was \$26.7 million in the first nine months of fiscal 2019, up slightly from \$26.5 million for the same period in fiscal 2018. The increase is attributable to higher services costs offset by lower products costs.

The cost of products was \$3.7 million for the first nine months of fiscal 2019, \$0.8 million or 19% lower in comparison to \$4.5 million for the same period last year. This is due to the decrease in equipment revenue discussed earlier and by lower third-party license costs.

The cost of services was \$21.5 million, an increase of \$1.1 million or 6% in the first nine months of fiscal 2019 in comparison to \$20.4 million for the same period last year. The increase is primarily attributable to \$0.9 million in cost of services associated with OrderDynamics. The cost of services includes tax credits of \$1.5 million in the first nine months of fiscal 2019 compared to \$1.6 million for the same period last year.

### **Gross Profit**

Gross profit was \$26.5 million, an increase of \$1.2 million or 5%, in the first nine of fiscal 2019 in comparison to \$25.3 million for the same period last year. This is mainly attributable to higher products gross profit of \$1.5 million partially offset by lower services gross profit of \$0.4 million. Total gross margin in the first nine months of fiscal 2019 was 50% compared to 49% for the same period last year.

The products margin increased to \$5.8 million, \$1.6 million higher than the same period last year. This increase is primarily attributable to higher proprietary software revenue.

Services gross profit during the first nine months of fiscal 2019 decreased by \$0.4 million to \$20.7 million in comparison to \$21.4 million in the same period of fiscal 2018. The decrease is attributable to the recognition, in the second quarter of fiscal 2018, of \$1.0 million of deferred professional services revenue due to the termination of a contract and its associated future obligations offset by OrderDynamics contribution of \$0.3 million in services gross profit. Services gross margin was 49% in the first nine months of fiscal 2019 in comparison to 51% for the comparable period last year.

### **Operating Expenses**

Total operating expenses for the first nine months of fiscal 2019 were \$27.5 million, an increase of \$4.7 million or 21%, compared to \$22.8 million for the same period last year. OrderDynamics operating expenses contributed \$1.0 million of the overall increase. The most notable differences between the first nine months of fiscal 2019 and the same period in fiscal 2018 are as follows.

- Sales and marketing expenses increased to \$12.1 million (including \$0.3 million related to OrderDynamics), \$1.3 million higher than the comparable first nine months of last year. There was an increase mainly in marketing program costs (including non-recurring rebranding program costs of \$0.7 million), recruitment fees and commissions in comparison to the same period last year.
- General and administrative expenses increased to \$6.5 million (including \$0.1 million related to OrderDynamics operating costs), \$1.7 million higher than the comparable period last year. The increase is mainly due to costs associated with the acquisition of OrderDynamics and PCSYS of \$0.9 million, stock-based compensation expenses of \$0.3 million and employee expenses of \$0.3 million.
- Net R&D expenses were \$8.8 million (including \$0.6 million related to OrderDynamics) in the first nine months of fiscal 2019, an increase of \$1.6 million compared to the same period last year. Gross organic R&D expenses increased by \$1.5 million primarily due to higher salaries and benefits and consulting fees (including product translation fees of \$0.2 million). The Company also recorded \$1.3 million of R&D refundable and non-refundable tax credits and e-business tax credits in the first nine months of fiscal 2019 in comparison to \$1.0 million for the same period in fiscal 2018. In addition, the Company recorded net amortization of deferred development costs and other intangible assets of \$0.9 million (including \$0.1 million related to OrderDynamics) in the first nine months of fiscal 2019 compared to \$1.0 million for the same period a year earlier.

### (Loss) Profit from Operations

The Company recorded loss from operations of \$1.0 million in the first nine months of fiscal 2019 compared to a profit of \$2.5 million for the comparable period of the previous year. As explained above, the Company recognized in the second quarter of fiscal 2018 an amount of \$1.0 million of deferred professional services revenue due to the termination of a contract and its associated future obligations. Contributing to the decrease in profit was \$2.3 million of combined acquisition costs, OrderDynamics operating losses, non-recurring rebranding program costs and stock based-based compensation expenses. The decrease in profit is also due to higher operating expenses partially offset by higher cloud, maintenance and subscription revenue and higher proprietary products revenue in our organic business. The Company is seeing increased software as a service (SAAS) bookings. Such bookings are recognized as revenue over the contract period as opposed to up-front recognition for sales of perpetual licenses. This has had an impact on operating profit in the current period and will continue to affect operating profit in the medium term.

### **Net Finance Income**

In the first nine months of fiscal 2019 and 2018, the Company recorded net finance income of \$0.1 million. Net finance income is primarily attributable to interest income on the Company's investments and foreign exchange gains and losses.

### **Income Taxes**

The Company recorded no income tax expense in the first nine months of fiscal 2019 due to the loss before income taxes compared to a \$0.4 million tax expense in the first nine months of 2018.

### (Loss) Profit

The Company recorded a loss of \$0.8 million or \$(0.06) per share in the first nine months of fiscal 2019 compared to a profit of \$2.1 million or \$0.17 per share in the first nine months of fiscal 2018. See note above regarding profits from operations.

# **Liquidity and Capital Resources**

On January 30, 2019, the Company entered into a Credit Agreement. The Credit Agreement includes a Term Facility of up to \$12,000,000 and a Revolving Facility of \$5,000,000. The Term Facility is for the purchase of PCSYS (see note 15 Subsequent Events) and for general corporate purposes. The Revolving Facility is for general corporate purposes. On January 30, 2019, the Company borrowed \$12,000,000 (the Term Loan) under the Term Facility. The Revolving Facility remains undrawn as of January 31, 2019.

Canadian Dollar borrowings under the Credit Agreement are made in the form of Prime Rate Loans (bearing interest at prime plus 0.75%-1.75% per annum) or Banker's Acceptances (bearing interest at base plus 1.75% - 2.75% per annum). The Company may repay outstanding amounts under the Credit Agreement at any time.

On January 31, 2019, current assets totaled \$49.3 million, \$14.4 million higher compared to the end of fiscal 2018 due primarily to restricted cash (see note 15 – subsequent events). Cash and cash equivalents decreased to \$11.4 million compared to \$13.5 million as at April 30, 2018. The decrease is mainly due to changes in non-cash working capital and the payment of dividends. Accounts receivable and work in progress totaled \$16.0 million on January 31, 2019 compared to \$14.6 million as at April 30, 2018. The increase in accounts receivable and work in progress was impacted by the acquisition of OrderDynamics which includes \$0.5 million of accounts receivable at January 31, 2019 and the stronger U.S. dollar which increased from CA\$1.2839 as at April 30, 2018 to CA\$1.3124 as at January 31, 2019.

The Company's DSO (days sales outstanding)<sup>3</sup> were at 77 days at the end the third quarter of fiscal 2019 compared to 69 days at the end of fiscal 2018 and 68 days at the end of the third quarter of fiscal 2018.

<sup>&</sup>lt;sup>3</sup> Refer to section at end of MD&A titled "Key Performance Indicators"

Current liabilities on January 31, 2019 totaled \$27.0 million compared to \$19.9 million at the end of fiscal 2018. The movement in the current liabilities is largely characterized by the increase in deferred revenue of \$2.6 million and higher accounts payable and accrued liabilities of \$3.5 million for which, \$0.2 million and \$2.3 million, respectively, are from the acquisition of OrderDynamics.

Working capital increased to \$22.3 million at the end of January 31, 2019 from \$15.0 million at the end of fiscal year 2018 primarily as a result of the increase in restricted cash of \$12.0 million (see note 15 – subsequent events) which was offset by higher accounts payable and accrued liabilities mentioned above as well as the current portion of long-term debt related to the PCSYS acquisition.

Operating activities generated funds of \$0.1 million in the first nine months of fiscal 2019 in comparison to using funds of \$0.3 million in the corresponding period of fiscal 2018. Operating activities excluding changes in non-cash working capital items generated \$0.3 million in the first nine months of fiscal 2019 in comparison to \$2.7 million in the same period in fiscal 2018.

Non-cash working capital items used funds of \$0.2 million in the first nine months of fiscal 2019 primarily due to increase in tax credits of \$2.2 million and \$0.7 million in work in progress partially offset by increase in accounts payables and accrued liabilities and deferred revenue of \$1.2 million each.

Non-cash working capital items used funds of \$3.0 million in the first nine months of fiscal 2018 primarily due to decreases in deferred revenue of \$2.1 million and increase in tax credits of \$2.2 million partially offset by decreases in accounts receivable of \$1.7 million.

The Company believes that funds on hand at January 31, 2019 combined with cash flow from operations will be sufficient to meet its needs for working capital, operating expenditures, capital expenditures, debt repayment and dividends for at least the next twelve months

Financing activities generated funds of \$9.9 million in the first nine months of fiscal 2019 in comparison to generating funds of \$8.6 million in the same period in fiscal 2018. Financing activities in 2019 related primarily to proceeds from the Term Loan and payment of dividends.

On June 27, 2018, the Company completed an offering of 1,100,050 common shares of the Company at the offering price of \$15.00 per common share for aggregate gross proceeds of \$16.5 million (the "Offering"). The Offering includes a treasury offering of 767,050 shares by the Company, including 100,050 common shares purchased by the underwriters pursuant to the exercise of their over-allotment option on June 27, 2018, for gross proceeds of \$11.5 million and a secondary offering of 333,000 shares by (i) David Brereton, Executive Chairman of the Company; (ii) Dabre Inc., David Brereton's holding company; and (iii) Kathryn Ensign-Brereton, David Brereton's spouse for aggregate gross proceeds of \$5.0 million. The Offering was completed on a bought deal basis and was underwritten by a syndicate of underwriters led by Cormark Securities Inc. on its own behalf and on behalf of two other underwriters.

The common shares were offered by way of a short form prospectus filed in all provinces in Canada. Transaction costs directly associated with this issuance of treasury shares of approximately \$1.1 million have been recognized as a reduction of the proceeds resulting in net total proceeds of approximately \$10.5 million.

The Company paid dividends of \$2.0 million and \$1.8 million during the first nine months of fiscal 2019 and fiscal 2018, respectively, as it increased its quarterly dividend to \$0.055 per share for the quarterly payment made January 11, 2019.

During the first nine months of fiscal 2019, investing activities used funds of \$12.2 million in comparison to \$11.0 million in the comparable period last year. \$10.0 million of the cash generated by the bought deal discussed above was invested in a long-term redeemable GIC for a period of three years. This was reclassified to short-term investment at October 31, 2018 and these funds were partially used for the acquisition of OrderDynamics on November 14, 2018 (see note 5 of the Condensed Interim Consolidated Financial Statements). Cash proceeds from the Term Loan was considered as restricted cash at January 31, 2019. These funds were subsequently used for the acquisition of PCSYS. The Company used funds of \$0.3 million and \$0.1 million for the acquisition of property and equipment and intangible assets in the first nine months of fiscal 2019 (first nine months of fiscal 2018: \$0.8 million and \$0.2 million, respectively). In the first nine months of fiscal 2019, the Company invested in its proprietary software products with the capitalization of \$0.1 million reflected as deferred development costs (first nine months of fiscal 2018: \$0.1 million). The Company received interest of \$0.2 million in each of the first nine months of fiscal 2019 and fiscal 2018.

# **Related Party Transactions**

Under the provisions of the current share purchase plan for key management and other management employees, the Company provided interest-free loans of \$0.3 million to key management and other management employees to facilitate their purchase of Company shares during the first nine months of fiscal 2019. The outstanding loans as at January 31, 2019 amounted to \$0.4 million.

# **Subsequent Events**

### (i) Acquisitions:

On February 1, 2019, the Company purchased 100% of the shares of PCSYS for an aggregate purchase price of approximately \$13.7 million (67.0 million Danish Krone) subject to certain adjustments based on a final closing statement and a potential earn out. The earn out is based on PCSYS achieving certain revenue and EBITDA targets through September 30, 2019 and comprises approximately \$1.0 million of the aggregate purchase price. The Company funded the purchase price with the Term Loan of \$12.0 million (see note 8 – long-term debt) and existing cash on hand. At January 31, 2019, this cash is classified as restricted cash in the Condensed Interim Consolidated Statement of Financial Position. The Company will incur additional post closing acquisition costs related primarily to advisory, legal and audit fees.

PCSYS had revenue and operating profit for its fiscal year ended September 30, 2018 of approximately \$15.4 million (75.3 million Danish Krone) and \$1.8 million (9.0 million Danish Krone), respectively (financial statements prepared in accordance with Danish generally accepted accounting principles). We are currently in the process of restating PCSYS financial information to IFRS.

### (ii) Dividends:

On February 28, 2019, the Company declared a dividend of \$0.055 per share, to be paid on April 11, 2019, to shareholders of record at the close of business on March 21, 2019.

# **Current and Anticipated Impacts of Current Economic Conditions**

The current overall economic condition, together with the market uncertainty and volatility that exists today, may have an adverse impact on the demand for the Company's products and services as industry may adjust quickly to exercise caution on capital spending. Furthermore, the regulatory environment in the United States health care system from which the Company derives a significant amount of its revenue is subject to change. Change in this regulatory environment may impact the Company's revenue.

Fiscal 2018 was a very robust period with bookings amounting to \$48.1 million, and this continued the trend from fiscal year 2017 where bookings totaled \$42.6 million, with a substantial amount of the bookings being in the healthcare sector. The magnitude of the growth trend will depend on the strength and sustainability of the economic growth and the demand for supply chain management software.

Given the current backlog<sup>4</sup> of \$69.3 million (including \$11.0 million from OrderDynamics and excluding the subsequent event acquisition of PCSYS - see note 15), comprised primarily of services, the Company's management believes that the services revenue ranging between \$15.5 million and \$16.5 million per quarter can be sustained in the short term if no significant new agreements are completed.

Strategically, the Company continues to focus its efforts on the most likely opportunities within its existing vertical markets and customer base. The Company also currently offers subscription-based licensing, hosting services, modular sales and implementations, and enhanced payment terms to promote revenue growth. We see continued market appetite for subscription based SAAS licensing. To the extent our bookings shift from perpetual license to SAAS, revenue and operating profit will be impacted in the short term and this could be material.

The exchange rate of the U.S. dollar in comparison to the Canadian dollar continues to be an important factor affecting revenues and profitability as the Company generally derives 60% to 75% of its business from U.S. customers while the majority of its cost base is in Canadian dollars.

The Company will continue to adjust its business model to ensure that costs are aligned to its revenue expectations and economic reality.

The Company believes that funds on hand together with anticipated cash flows from operations will be sufficient to meet all its needs for a least the next twelve months. The Company can further manage its capital structure by adjusting its dividend policy.

# **Outstanding Share Data**

On February 28, 2019, the Company has 13,082,376 common shares as there has been no activity since the end of the Company's second quarter.

# **Change in Accounting Policies**

Except as described below, the accounting policies applied in these unaudited condensed consolidated interim financial statements are the same as those applied in the Company's consolidated financial statements as at and for the year ending April 30, 2018. The changes in accounting policies will also be reflected in the Company's consolidated financial statements as at and for the year ended April 30, 2019.

IFRS 15: Revenue from Contracts with Customers ("IFRS 15"):

The core principle of IFRS 15 is that an entity recognizes revenue to depict the transfer of promised goods or services to customers in an amount that reflects the consideration to which the entity expects to be entitled in exchange for those goods and services.

The Company has determined that the impact of adopting IFRS 15 relates to accounting for its: a) license arrangements that require the customer to renew its annual support agreement in order to maintain its right to continue to use the software; and b) capitalization of contract acquisition costs. Under current revenue recognition policies, the license revenue mentioned in a) above was deferred and recognized ratably over a twelve-month period. Under IFRS 15, revenue under the same arrangement is recognized ratably over the estimated lifetime of the software, which is seven years. Contract acquisition costs, including incremental commissions paid to employees, were previously expensed upon commencement of the related contract revenue. Under IFRS 15, the Company capitalizes contract acquisition costs related to contracts having a term of at least 12 months or for contracts which have license fees described above. These capitalized contract costs will be expensed over the terms of the contract or the estimated lifetime of the software.

Impact of transition

Effective May 1, 2018, the Company adopted IFRS 15 using the cumulative effect transition method. Accordingly, the information presented for fiscal year ended April 30, 2018 has not been restated. It remains as previously reported under IAS 18, IAS 11 and related interpretations.

<sup>&</sup>lt;sup>4</sup> Refer to section at end of MD&A titled "Key Performance Indicators"

The following tables summarizes the impact of adopting IFRS 15 on the Company's condensed consolidated interim statements of financial position as at May 1, 2018 and its interim statements of income and comprehensive income for the three and nine months period ended January 31, 2019. There was no impact on the Company's interim statements of cash flows for these periods.

	Impact of adopting IFRS 15 at May 1, 2018
Software license - Deferred revenue	\$ (981)
Previously expensed contract acquisition costs - Prepaid expenses	406
Related income tax impact - Deferred tax assets	154

	Impact of adopting IFRS 15 for three months ended January 31, 2019	Impact of adopting IFRS 15 for nine months ended January 31, 2019
Revenue – Proprietary products - increase	\$ 63	\$ 240
Operating expenses – Sales and marketing – Increase Related income tax – Deferred tax assets	(39) (7)	(117) (34)
Impact at January 31, 2019 – Condensed Interim Statements of Income and Comprehensive income	\$ 17	\$ 89

### IFRS 9, Financial Instruments ("IFRS 9"):

Effective May 1, 2018, the Company adopted IFRS 9, which sets out requirements for recognition and measurement, impairment, derecognition and general hedge accounting. This standard simplifies the classification of a financial asset as either at amortized cost or at fair value as opposed to the multiple classifications which were permitted under IAS 39. This standard also requires the use of a single impairment method as opposed to multiple methods in IAS 39. The approach in IFRS 9 is based on how an entity manages its financial instruments in the context of its business model and the contractual cash flows characteristics of the financial assets. The standard also adds guidance on the classification and measurement of financial liabilities.

Trade and other receivables that were classified as loans and receivables under IAS 39 are classified as financial assets measured at amortized cost. There is no change to the initial measurement of the Company's financial assets. Impairment of financial assets is based on an expected credit loss ("ECL") model under IFRS 9, rather than the incurred loss model under IAS 39. ECL's are a probability- weighted estimate of credit losses. The Company calculated ECL's based on consideration of customer-specific factors and actual credit loss experience over the past two years. Based on our analysis, historical default rates generally represent a reasonable approximation for future expected defaults. As a percentage of revenue, the Company's actual credit loss experience has not been material. There is no impact of transition to IFRS 9 on the Company's statement of financial position at May 1, 2018.

### New accounting standards and interpretations issued but not yet adopted

IFRS 16, Leases ("IFRS 16"):

In January 2016, the IASB issued IFRS 16, which specifies how an entity will recognize, measure, present and disclose leases. The standard provides a single lessee accounting model, requiring lessees to recognize assets and liabilities for all leases unless the lease term is twelve months or less or the underlying asset has a low monetary value. Lessors continue to classify leases as operating or finance, with IFRS 16's approach to lessor accounting substantially unchanged from its predecessor, IAS 17, Leases. IFRS 16 applies to annual reporting periods beginning on or after January 1, 2019, with earlier application permitted only if IFRS 15 has also been applied. The Company is currently assessing the impact of the adoption of this standard on its consolidated financial statements. The Company expects that the initial adoption of IFRS 16 will result in operating lease liabilities (primarily for the rental of premises), being recognized in the consolidated statement of financial position, with a corresponding right-of-use asset being recognized. The Company also expects a decrease of its operating lease cost, offset by a corresponding increase of its financial expense and depreciation and amortization resulting from the changes in the recognition, measurement and presentation requirements.

# **Critical Accounting Policies**

The Company's critical accounting policies are those that it believes are the most important in determining its financial condition and results. A summary of the Company's significant accounting policies, including the critical accounting policies discussed below, is set out in the notes to the accompanying financial statements and the financial statements for the year ended April 30, 2018.

### Use of estimates, assumptions and judgments

The preparation of the consolidated financial statements requires management to make estimates, assumptions, and judgments that affect the application of accounting policies and the reported amounts of assets and liabilities and disclosures of contingent assets and liabilities at the dates of the financial statements and the reported amounts of revenue and expenses during the reporting periods.

Reported amounts and note disclosures reflect the overall economic conditions that are most likely to occur and the anticipated measures that management intends to take. Actual results could differ from those estimates. Estimates and underlying assumptions are reviewed on an ongoing basis. Revisions to accounting estimates are recognized in the period in which the estimates are revised and in any future periods affected.

Information about areas requiring the use of judgment, management assumptions and estimates, and key sources of estimation uncertainty that the Company believes could have the most significant impact on reported amounts is noted below:

### (iii) Revenue recognition:

Revenue recognition is subject to critical judgment, particularly in multiple-element arrangements where judgment is required in allocating revenue to each component, including licenses, professional services and maintenance services, based on the relative fair value of each component. As certain of these components have a term of more than one year, the identification of each deliverable and the allocation of the consideration received to the components impacts the timing of revenue recognition.

### (iv) Government assistance:

Management uses judgment in estimating amounts receivable for various tax credits and in assessing the eligibility of research and development and other expenses which give rise to these credits.

#### (v) Income taxes:

In assessing the realizability of deferred tax assets, management considers whether it is probable that some portion or all of the deferred tax assets will not be realized. The ultimate realization of deferred tax assets is dependent upon the generation of future taxable income and available tax planning strategies in making this assessment.

Deferred tax assets and liabilities contain estimates about the nature and timing of future permanent and temporary differences as well as the future tax rates that will apply to those differences. Changes in tax laws and rates as well as changes to the expected timing of reversals may have a significant impact on the amounts recorded for deferred tax assets and liabilities. Management closely monitors current and potential changes to tax law and bases its estimates on the best available information at each reporting date.

### (vi) Impairment of assets:

Impairment assessments may require the Company to determine the recoverable amount of a cash generating unit ("CGU"), defined as the smallest identifiable group of assets that generates cash inflows independent of other assets. This determination requires significant estimates in a variety of areas including: expected sales, gross margins, selling costs, timing and size of cash flows, and discount and interest rates. The Company documents and supports all assumptions made in the above estimates and updates such assumptions to reflect the best information available to the Company if and when an impairment assessment requires the recoverable amount of a CGU to be determined.

### (vii) Allowance for doubtful accounts:

The Company makes an assessment of whether accounts receivable are collectable, which considers credit loss insurance and the credit-worthiness of each customer, taking into account each customer's financial condition and payment history in order to estimate an appropriate allowance for doubtful accounts. Furthermore, these estimates must be continuously evaluated and updated. The Company is not able to predict changes in the financial condition of its customers, and if circumstances related to its customers' financial conditions deteriorate, the estimates of the recoverability of trade accounts receivable could be materially affected and the Company may be required to record additional allowances. Alternatively, if the Company provides more allowances than needed, a reversal of a portion of such allowances in future periods may be required based on actual collection experience.

### (viii) Business combinations:

Business combinations are accounted for in accordance with the acquisition method. On the date that control is obtained, the identifiable assets, liabilities and contingent liabilities of the acquired company are measured at their fair value. Depending on the complexity of determining these valuations, the Company uses appropriate valuation techniques which are generally based on a forecast of the total expected future net discounted cash flows. These valuations are linked closely to the assumptions made by management regarding the future performance of the related assets and the discount rate applied as it would be assumed by a market participant.

### **Disclosure Controls and Procedures**

Disclosure controls and procedures are designed to provide reasonable assurance that material information is gathered and reported to senior management on a timely basis so that appropriate decisions can be made regarding public disclosure. The Company's Chief Executive Officer (CEO) and its Chief Financial Officer (CFO) are responsible for establishing and maintaining disclosure controls and procedures regarding the communication of information. They are assisted in this responsibility by the Company's Executive Committee, which is composed of members of senior management. Based on the evaluation of the Company's disclosure controls and procedures, the Chief Executive Officer and Chief Financial Officer have concluded that these disclosure controls and procedures were effective as of January 31, 2019.

# **Internal Control over Financial Reporting**

The Company's management is responsible for establishing and maintaining adequate internal control over financial reporting to provide reasonable assurance regarding the reliability of the Company's financial reporting and its compliance with IFRS in its consolidated financial statements. The control framework that was designed by the Company's ICFR is in accordance with the framework criteria established in Internal Control – Integrated Framework issued by the Committee of Sponsoring Organizations of the Treadway Commission (2013) (COSO).

No changes to internal controls over financial reporting have come to management's attention during the three and nine months period ending on January 31, 2019 that have materially affected, or are reasonably likely to materially affect internal controls over financial reporting.

# Forward-Looking Information

This management's discussion and analysis contains "forward-looking information" within the meaning of applicable securities legislation. Although the forward-looking information is based on what the Company believes are reasonable assumptions, current expectations, and estimates, investors are cautioned from placing undue reliance on this information since actual results may vary from the forward-looking information. Forward-looking information may be identified by the use of forward-looking terminology such as "believe", "intend", "may", "will", "expect", "estimate", "anticipate", "continue" or similar terms, variations of those terms or the negative of those terms, and the use of the conditional tense as well as similar expressions.

Such forward-looking information that is not historical fact, including statements based on management's belief and assumptions cannot be considered as guarantees of future performance. They are subject to a number of risks and uncertainties, including but not limited to future economic conditions, the markets that the Company serves, the actions of competitors, major new technological trends, and other factors, many of which are beyond the Company's control, that could cause actual results to differ materially from those that are disclosed in or implied by such forward-looking information. The Company undertakes no obligation to update publicly any forward-looking information whether as a result of new information, future events or otherwise other than as required by applicable legislation.

Actual results and developments are likely to differ, and may differ materially, from those expressed or implied by the forward-looking statements contained in this management discussion and analysis. Such statements are based on a number of assumptions which may prove to be incorrect, including, but not limited to, assumptions about: (i) competitive environment; (ii) operating risks; (iii) the Company's management and employees; (iv) capital investment by the Company's customers; (v) customer project implementations; (vi) liquidity; (vii) current global financial conditions; (viii) implementation of the Company's commercial strategic plan; (ix) credit; (x) potential product liabilities and other lawsuits to which the Company may be subject; (xi) additional financing and dilution; (xii) market liquidity of the Company's common shares; (xiii) development of new products; (xiv) intellectual property and other proprietary rights; (xv) acquisition and expansion; (xvi) foreign currency; (xvii) interest rate; (xviii) technology and regulatory changes; (xix) internal information technology infrastructure and applications, (xx) and cyber security.

### Non-IFRS Performance Measure

The Company uses a certain non-IFRS financial performance measure in its MD&A and other communications which is described in the following section. These non-IFRS measures do not have any standardized meaning prescribed by IFRS and are unlikely to be comparable similarly titled measures reported by other companies. Readers are cautioned that the disclosure of these metrics are meant to add to, and not to replace, the discussion of financial results determined in accordance with IFRS. Management uses both IFRS and non-IFRS measures when planning, monitoring and evaluating the Company's performance.

### **EBITDA and Adjusted EBITDA**

EBITDA is calculated as earnings before interest expense, interest income, income taxes, depreciation and amortization. Adjusted EBITDA is calculated as EBITDA before acquisition related costs and stock-based compensation. The Company believes that these measures are commonly used by investors and analysts to measure a company's performance, its ability to service debt and to meet other payment obligations, or as a common valuation measurement.

The EBITDA and Adjusted EBITDA calculations, for the three and nine month periods ending January 31 of fiscal 2019 and 2018, derived from IFRS measures in the Company's condensed interim consolidated financial statements, is as follows:

	Three-months ended January 31, 2019	Three-months ended January 31, 2018	Nine-months ended January 31, 2019	Nine-months ended January 31, 2018
Profit for the period	\$ (1,429)	\$ 722	\$ (820)	\$ 2,147
Adjustments for:				
Depreciation of property and equipment	214	157	649	562
Depreciation of deferred development costs	219	257	777	856
Depreciation of other intangible assets	259	113	502	348
Interest expense	9	-	9	1
Interest income	(26)	(77)	(171)	(173)
Income taxes	(258)	140	<u> </u>	442
EBITDA	\$ (1,012)	\$ 1,312	\$ 946	\$ 4,183
Adjustments for:				
Acquisition related costs	772	-	887	-
Stock-based compensation	142	-	259	-
Adjusted EBITDA	\$ (98)	\$ 1,312	\$ 2,092	\$ 4,183

Acquisition related costs: These costs mainly pertain to professional fees related to the acquisition of Order Dynamics and PCSYS.

Stock-based compensation: expense related to the issuance of stock options to employees and directors of the Company.

# **Key Performance Indicators**

The Company uses certain key performance indicators in its MD&A and other communications which are described in the following section. These key performance indicators are unlikely to be comparable to similarly titled indicators reported by other companies. Readers are cautioned that the disclosure of these metrics are meant to add to, and not to replace, the discussion of financial results determined in accordance with IFRS. Management uses both IFRS measures and key performance indicators when planning, monitoring and evaluating the Company's performance.

### **Bookings**

Broadly speaking, bookings refers to the total value of accepted contracts, including software licenses and other proprietary products and related support services, third-party hardware and software and related support services, contracted work or services, and changes to such contracts recorded during a specified period. The Total Contract Value (TCV) is not typically limited to the first year, nor would it typically exclude certain transaction types. The Company believes that this metric is a primary indicator of the general state of the business performance. Bookings typically include all items with a revenue implication, such as new contracts, renewals, upgrades, downgrades, add-ons, early terminations and refunds. Bookings are typically segmented into classifications, such as new account bookings or base account bookings, and performance in these bookings classes is frequently used in various sales and other compensation plans.

### Backlog

Generally, backlog refers to something unfulfilled. In a traditional software company, this term is used largely within finance. Backlog refers to the value of contracted orders that have not shipped and services not yet delivered. Backlog could refer to the value of contracted or committed revenue that is not yet recognizable due to acceptance criteria, delivery of professional services, or some accounting rule. The quantification of backlog is not limited to the first year, nor would it typically exclude certain transaction types. In this context, backlog is really "revenue backlog" and is the total unrecognized future revenue from existing signed contracts.

### Days Sales Outstanding (DSO)

Days sales outstanding (DSO) is a measure of the average number of days that a company takes to collect revenue after a sale has been made. The Company's DSO is determined on a quarterly basis and can be calculated by dividing the amount of accounts receivable and work in progress at the end of a quarter by the total value of sales during the same quarter, and multiplying the result by 90 days.

Condensed Interim Consolidated Financial Statements of (Unaudited)

# **TECSYS INC.**

For the three and nine-month periods ended January 31, 2019 and 2018

# MANAGEMENT'S COMMENTS ON THE UNAUDITED CONDENSED INTERIM CONSOLIDATED FINANCIAL STATEMENTS FOR THE THREE AND NINE-MONTH PERIODS ENDED JANUARY 31, 2019 and 2018

### NOTICE OF NO AUDITOR REVIEW OF INTERIM FINANCIAL STATEMENTS

The accompanying unaudited condensed interim consolidated financial statements of the Company have been prepared by and are the responsibility of the Company's Management.

The Company's independent auditors, KPMG LLP, have not performed a review of these financial statements in accordance with standards established by the Chartered Professional Accountants of Canada for a review of interim financial statements by an entity's auditors.

Dated this 28th day of February 2019.

Condensed Interim Consolidated Financial Statements (Unaudited)

For the three and nine-month periods ended January 31, 2019 and 2018

### **Financial Statements**

Condensed Interim Consolidated Statements of Financial Position	1
Condensed Interim Consolidated Statements of Income (Loss) and Comprehensive Income (Loss)	2
Condensed Interim Consolidated Statements of Cash Flows	3
Condensed Interim Consolidated Statements of Changes in Equity	4
Notes to the Condensed Interim Consolidated Financial Statements	5

### TECSYS Inc. **Condensed Interim Consolidated Statements of Financial Position**

(Unaudited)
As at January 31, 2019 and April 30, 2018 (in thousands of Canadian dollars)

	N1.4.	January 31,		April 30
	Note	2019		2018
Asset				
Current asset				
Cash and cash equivalent		\$ 11,416	\$	13,49
Restricted cash	15	12,000		
Accounts receivable		14,727		13,93
Work in progress		1,292		61
Other receivables		508		53
Tax credit		5,720		3,39
Inventory		767		1,14
Prepaid expenses		2,878		1,82
Total current Asset		 49,308	-	34,95
Non-current assets				
Long-term investments	7	-		10,00
Other long-term receivables		208		21
Tax credits		5,048		4,84
Property and equipment		2,756		3,09
Deferred development costs		1,161		1,850
Other intangible assets		6,891		1,34
Goodwill		10,709		3,59
Deferred tax assets		3,984		3,52
Total non-current assets		30,757		28,46
Total assets		\$ 80,065	\$	63,417
Liabilities				
Current liabilities				
Accounts payable and accrued liabilities		\$ 12,631	\$	9,08
Current portion of long-term debt	8	947		4
Deferred revenue		13,388		10,774
Total current liabilities		26,966		19,90
Non-current liabilities	•	44.400		_
Long-term debt	8	11,139		74
Other non-current liabilities	5	1,707		30
Total non-current liabilities Total liabilities		12,846 39,812		20,28
Equity				,
	•	40 444		40.44
Share capital	6	19,144		19,14
Contributed surplus	9	9,836		9,57
Retained earnings	40	11,258		14,52
Accumulated other comprehensive income (loss)  Total equity attributable to the owners of the Company	12	40,253		(113 43,13
		,		
Total liabilities and equity	4.5	\$ 80,065	\$	63,41
Subsequent event	15			

**TECSYS Inc.** Condensed Interim Consolidated Statements of Income (Loss) and Comprehensive Income (Loss) Three and nine months periods ended January 31, 2019 and 2018 (in thousands of Canadian dollars, except per share data)

		Three	Three	Nine	Nine
		months	months	months	months
		Ended	Ended	Ended	Ended
		January 31,	January 31,	January 31,	January 31,
	Note	2019	2018	2019	2018
Revenue:					
Proprietary products	\$	1,556	\$ 930	\$ 5,342	\$ 3,823
Third-party products		1,316	1,943	4,128	4,912
Cloud, maintenance and subscription		8,095	6,569	21,922	20,105
Professional services		7,338	7,332	20,336	21,360
Reimbursable expenses		487	453	1,530	1,610
Total revenue		18,792	17,227	53,258	51,810
Cost of revenue:					
Products		1,015	1,766	3,659	4,498
Services	10	7,852	6,888	21,537	20,392
Reimbursable expenses		487	453	1,530	1,610
Total cost of revenue		9,354	9,107	26,726	26,500
Gross profit		9,438	8,120	26,532	25,310
Operating expenses:					
Sales and marketing		4,612	3,327	12,146	10,811
General and administration		3,007	1,591	6,518	4,778
Research and development, net of tax credit		3,506	2,357	8,829	7,216
Total operating expenses		11,125	7,275	27,493	22,805
(Loss) profit from operations		(1,687)	845	(961)	2,505
Net finance income	11	-	(17)	(141)	(84)
(Loss) profit before income taxes		(1,687)	862	(820)	2,589
Income tax (recovery) expense		(258)	140	-	442
(Loss) profit attributable to the owners of the Company	\$	(1,429)	\$ 722	\$ (820)	\$ 2,147
Other comprehensive income: Effective portion of changes in fair value on designated revenue hedges	12	122	335	128	475
Comprehensive (loss) income attributable to the owners of the Company	\$	(1,307)	\$ 1,057	\$ (692)	\$ 2,622
Basic and diluted (loss) earnings per common share	6 \$	(0.11)	\$ 0.06	\$ (0.06)	\$ 0.17

TECSYS Inc.
Condensed Interim Consolidated Statements of Cash Flows (Unaudited)
Three and nine months periods ended January 31, 2019 and 2018 (in thousands of Canadian dollars)

			Three months		Three months		Nine months		Nine months
			Ended		Ended		Ended		Ended
	Note		January 31, 2019		January 31, 2018		January 31, 2019		January 31 2018
Cash flow from (used in) operating activities:									
Profit for the period		\$	(1,429)	\$	722	\$	(820)	\$	2,147
Adjustments for:		Ψ	(1,420)	Ψ	122	Ψ	(020)	Ψ	۷, ۱۳۱
Depreciation of property and equipment			214		157		649		562
Depreciation of deferred development costs			219		257		777		856
Depreciation of other intangible assets			259		113		502		348
Net finance income	11		200		(17)		(141)		(84
Unrealized foreign exchange and other			(261)		(294)		(232)		(850
Non-refundable tax credit			(201)		(222)		(676)		(590
Stock-based compensation	9		142		(222)		259		(550
Income taxes	9		(265)		113		200		32
Operating activities excluding changes in non-cash			(200)		113				52.
working capital items related to operations			(1,322)		829		318		2,71
Accounts receivable			(379)		(1,280)		75		1,59
Work in progress			(392)		53		(675)		14
Other receivables			` 77́		(11)		`15Ś		(338
Tax credits			(755)		(828)		(2,172)		(2,157
Inventory			` 11 <b>1</b>		(552)		`´378		` (513
Prepaid expenses			45		(152)		(384)		` 8
Accounts payable and accrued liabilities			2,047		799		1,229		27
Deferred revenue			1,076		757		1,215		(2,078
Changes in non-cash working capital items related to operations			1,830		(1,214)		(179)		(2,990
Net cash from (used in) operating activities			508		(385)		139		(278
Cook flow (wood in) financing activities									
Cash flow (used in) financing activities: Repayment of long-term debt			(12)		(10)		(25)		/55
Proceeds from long-term debt	8		(12) 12,000		(18)		(35) 12,000		(55
•			12,000		-		12,000		10.45
Issuance of common shares	6		(700)		(054)		(0.000)		10,45
Payment of dividends	6		(720)		(654)		(2,028)		(1,832
Interest paid			- 44.000		(070)		- 0.007		(1
Net cash from (used in) financing activities			11,268		(672)		9,937		8,56
Cash flows (used in) investing activities:									
Long-term investments	7		10,000		-		10,000		(10,007
Business acquisition	5		(9,880)		-		(9,880)		
Increase in restricted cash	15		(12,000)		-		(12,000)		
Interest received	11		27		77		172		17
Acquisition of property and equipment			(166)		(577)		(269)		(830
Acquisition of other intangible assets			(27)		(114)		(92)		(241
Deferred development costs			(22)		(72)		(87)		(144
Net cash used in investing activities			(12,068)		(686)		(12,156)		(11,049
Net decrease in cash and cash equivalents during									
the period			(292)		(1,743)		(2,080)		(2,761
Cash and cash equivalent – beginning of period			11,708		12,458		13,496		13,476
Cash and cash equivalent – end of period		\$	11,416	\$	10,715	\$	11,416	\$	10,71

TECSYS Inc.
Condensed Interim Consolidated Statements of Changes in Equity (Unaudited)
Nine-month periods ended January 31, 2019 and 2018
(in thousand of Canadian dollars, except per share data)

	Note	Sha Number	re cap	oital Amount	Contributed surplus	Accumulated other comprehensive (loss) income	Retained earning	Total
Balance, April 30, 2018		13,082,376	\$	19,144	\$ 9,577	\$ (113)	\$ 14,527	\$ 43,135
Adjustment on initial application of IFRS 15	3	_		_	_	-	(421)	(421)
Adjusted balance, May 1, 2018		13,082,376		19,144	9,577	(113)	14,106	42,714
Loss for the period Other comprehensive income for the period: Effective portion of changes in fair value on		-		-	-	-	(820)	(820)
designated revenue hedges	12	_		_	_	128	_	128
Total comprehensive income (loss) for the period		-		-	-	128	(820)	(692)
Dividend to equity owners Stock-based compensation	6 9	-		-	- 259	-	(2,028)	(2,028) 259
Total transaction with owners of the Company	3	-		-	259	-	(2,028)	(1,769)
Balance, January 31, 2019		13,082,376	\$	19,144	\$ 9,836	\$ 15	\$ 11,258	\$ 40,253
Balance, April 30, 2017		12,315,326	\$	8,349	\$ 9,577	\$ (279)	\$ 13,064	\$ 30,711
Profit for the period Effective portion of changes in fair value on		-		-	-	-	2,147	2,147
designated revenue hedges	12	-		-	-	475	-	475
Total comprehensive income for the period		-		-	-	475	2,147	 2,622
Common shares issued under bought deal financing Dividend to equity owners	6 6	767,050 -		10,454 -	-	-	- (1,832)	10,454 (1,832)
Total transaction with owners of the Company		767,050		10,454	-	-	(1,832)	8,622
Balance, January 31, 2018		13,082,376	\$	18,803	\$ 9,577	\$ 196	\$ 13,379	\$ 41,955

Notes to the Condensed Interim Consolidated Financial Statements (Unaudited)

Three and nine-month periods ended January 31, 2019 and 2018 (in Canadian dollars, tabular amounts in thousands, except per share data and otherwise noted)

### 1. Description of business:

Tecsys Inc. (the "Company") was incorporated under the Canada Business Corporations Act in 1983. The Company's principal business activity is the development, marketing and sale of enterprise-wide supply chain management software for distribution, warehousing, transportation logistics, point-of-use and order management. The Company also provides related consulting, education and support services. The Company is headquartered at 1, Place Alexis Nihon, Montréal, Canada, and derives substantially all its revenue from customers located in the United States and Canada. The Company's customers consist primarily of healthcare systems and high-volume distributors of discrete goods. The consolidated financial statements comprise the Company and its wholly-owned subsidiaries. The Company is a publicly listed entity and its shares are traded on the Toronto Stock Exchange under the symbol TCS.

### 2. Statement of compliance:

These condensed interim consolidated financial statements and the notes thereto have been prepared in accordance with International Accounting Standards ("IAS") 34, *Interim Financial Reporting* as issued by the International Accounting Standards Board ("IASB"). They do not include all the information required in the full annual financial statements. Certain information and footnote disclosures normally included in annual financial statements were omitted or condensed where such information is not considered material to the understanding of the Company's interim financial information. As such, they should be read in conjunction with the consolidated financial statements of the Company as at and for the year ended April 30, 2018.

The condensed interim consolidated financial statements were authorized for issue by the Board of Directors on February 28, 2019.

The preparation of financial data is based on accounting principles and practices consistent with those used in the preparation of the audited annual consolidated financial statements as at April 30, 2018, except for the changes in significant accounting policies mentioned below.

### 3. Changes in significant accounting policies:

Except as described below, the accounting policies applied in these unaudited condensed consolidated interim financial statements are the same as those applied in the Company's consolidated financial statements as at and for the year ending April 30, 2018.

The changes in accounting policies will also be reflected in the Company's consolidated financial statements as at and for the year ending April 30, 2019.

Notes to the Condensed Interim Consolidated Financial Statements (Unaudited)

Three and nine-month periods ended January 31, 2019 and 2018 (in Canadian dollars, tabular amounts in thousands, except per share data and otherwise noted)

### (a) IFRS 15: Revenue from Contracts with Customers ("IFRS 15"):

The core principle of IFRS 15 is that an entity recognizes revenue to depict the transfer of promised goods or services to customers in an amount that reflects the consideration to which the entity expects to be entitled in exchange for those goods and services.

The Company has determined that the impact of adopting IFRS 15 relates to accounting for its: a) license arrangements that require the customer to renew its annual support agreement in order to maintain its right to continue to use the software; and b) capitalization of contract acquisition costs. Under previous revenue recognition policies, the license revenue mentioned in a) above was deferred and recognized ratably over a twelve-month period. Under IFRS 15, revenue under the same arrangement is recognized ratably over the estimated lifetime of the software, which is seven years. Contract acquisition costs, including incremental commissions paid to employees, were previously expensed upon commencement of the related contract revenue. Under IFRS 15, the Company capitalizes contract acquisition cost related to contracts having a term of at least 12 months or for contracts which have license fees described above. These capitalized contract costs will be expensed over the terms of the contract or the estimated life of the software.

### Impact of transition

Effective May 1, 2018, the Company adopted IFRS 15 using the cumulative effect transition method. Accordingly, the information presented for fiscal year ended April 30, 2018 has not been restated. It remains as previously reported under IAS 18, IAS 11 and related interpretations.

The following tables summarizes the impact of adopting IFRS 15 on the Company's condensed interim consolidated statements of financial position as at May 1, 2018 and its interim statements of income and comprehensive income for the three and nine month periods ended January 31, 2019. There was no impact on the Company's Condensed interim Consolidated statements of cash flows for these periods.

	Impact of adopting IFRS 15 at May 1, 2018
Software license - Deferred revenue	\$ (981)
Previously expensed contract acquisition costs - Prepaid expenses Related income tax impact - Deferred tax assets	406 154

Notes to the Condensed Interim Consolidated Financial Statements (Unaudited)

Three and nine-month periods ended January 31, 2019 and 2018 (in Canadian dollars, tabular amounts in thousands, except per share data and otherwise noted)

	IF thr	mpact of adopting RS 15 for ee months ended inuary 31, 2019	ac IF fo m e Ja	pact of dopting RS 15 or nine nonths ended anuary
Revenue – Proprietary products - increase Operating expenses – Sales and marketing – Increase Related income tax – Deferred tax assets	\$	63 (39) (7)	\$	240 (117) (34)
Impact at January 31, 2019 – Condensed Interim Statements of Income and Comprehensive income	\$	17	\$	89

### IFRS 9, Financial Instruments ("IFRS 9"):

Effective May 1, 2018, the Company adopted IFRS 9, which sets out requirements for recognition and measurement, impairment, derecognition and general hedge accounting. This standard simplifies the classification of a financial asset as either at amortized cost or at fair value as opposed to the multiple classifications which were permitted under IAS 39. This standard also requires the use of a single impairment method as opposed to multiple methods in IAS 39. The approach in IFRS 9 is based on how an entity manages its financial instruments in the context of its business model and the contractual cash flows characteristics of the financial assets. The standard also adds guidance on the classification and measurement of financial liabilities.

Trade and other receivables that were classified as loans and receivables under IAS 39 are classified as financial assets measured at amortized cost. There is no change to the initial measurement of the Company's financial assets. Impairment of financial assets is based on an expected credit loss ("ECL") model under IFRS 9, rather than the incurred loss model under IAS 39. ECL's are a probability-weighted estimate of credit losses. The Company calculated ECL's based on consideration of customer-specific factors and actual credit loss experience over the past two years. Based on our analysis, historical default rates generally represent a reasonable approximation for future expected defaults. As a percentage of revenue, the Company's actual credit loss experience has not been material.

There is no impact of transition to IFRS 9 on the Company's statement of financial position at May 1, 2018.

Notes to the Condensed Interim Consolidated Financial Statements (Unaudited)

Three and nine-month periods ended January 31, 2019 and 2018 (in Canadian dollars, tabular amounts in thousands, except per share data and otherwise noted)

### 4. New accounting standards and interpretations issued but not yet adopted:

IFRS 16, Leases ("IFRS 16"):

In January 2016, the IASB issued IFRS 16, which specifies how an entity will recognize, measure, present and disclose leases. The standard provides a single lessee accounting model, requiring lessees to recognize assets and liabilities for all leases unless the lease term is twelve months or less or the underlying asset has a low monetary value. Lessors continue to classify leases as operating or finance, with IFRS 16's approach to lessor accounting substantially unchanged from its predecessor, IAS 17, Leases. IFRS 16 applies to annual reporting periods beginning on or after January 1, 2019, with earlier application permitted only if IFRS 15 has also been applied. The Company is currently assessing the impact of the adoption of this standard on its consolidated financial statements. The Company expects that the initial adoption of IFRS 16 will result in operating lease liabilities (primarily for the rental of premises), being recognized in the consolidated statement of financial position, with a corresponding right-of-use asset being recognized. The Company also expects a decrease of its operating lease cost, offset by a corresponding increase of its financial expense and depreciation and amortization resulting from the changes in the recognition, measurement and presentation requirements.

### 5. Business acquisition:

On November 14, 2018, Tecsys Inc. acquired 100% of the issued and outstanding shares of OrderDynamics Corporation ("OrderDynamics") for a total consideration of \$13,399,461 including \$9,380,184 of cash paid at closing, \$500,000 of cash paid in January 2019, the assumption of \$1,604,512 of short term liabilities owed by OrderDynamics to Canada Revenue Agency ("CRA Liability") and future cash payments of (a) \$500,000 held back pending final calculation of the CRA Liability ("CRA Liability Holdback") and (b) \$1,500,000 held back for indemnification security ("Indemnification Holdback"). The CRA Liability Holdback will be paid to the seller upon final agreement with Canada Revenue Agency on the CRA Liability. The Indemnification Holdback will be released two years from the date of closing, subject to the terms of the share purchase agreement and is recorded in other non-current liabilities.

The acquisition was funded from existing cash balances (See note 7).

The operating results of OrderDynamics are included in the consolidated results from the date of acquisition. For the period from November 14, 2018 through January 31, 2019, OrderDynamics generated revenue of \$1,270,000 and incurred an operating loss of \$551,000 (excluding intangible amortization). For the period from May 1, 2018 to January 31, 2019, Order Dynamics pro forma revenue and net loss would have been approximately \$4,883,000 and \$1,813,000, respectively.

Notes to the Condensed Interim Consolidated Financial Statements (Unaudited)

Three and nine-month periods ended January 31, 2019 and 2018 (in Canadian dollars, tabular amounts in thousands, except per share data and otherwise noted)

### Purchase price

The following table represents the purchase price and the preliminary purchase price allocation based on the estimated fair value of the assets acquired and liabilities assumed at the date of acquisition, with any excess allocated to goodwill.

Cash consideration paid or to be paid	\$	11,794
CRA Liability assumed	<u> </u>	1,605
Gross purchase consideration	\$	13,399
Goodwill		7,113
Net Assets Acquired		6,286
		2,466
Deferred tax liabilities		1,579
Deferred revenue		418
Accounts payable and accrued liabilities	Ψ	457
Liabilities Assumed Bank overdraft	\$	12
		8,752
Deferred tax assets		1,579
Customer assets		884
Technology assets		5,074
Identified intangible assets:		
Property and equipment		44
Accounts receivable Prepaid expenses	\$	875 296
Assets Acquired		
urchase Price Allocation		
Total purchase price		\$13,3
Indemnification holdback		1,4
Canada Revenue Agency Holdback		5
Canada Revenue Agency liability		1,6
Cash payment		\$ 9,8

Notes to the Condensed Interim Consolidated Financial Statements (Unaudited)

Three and nine-month periods ended January 31, 2019 and 2018 (in Canadian dollars, tabular amounts in thousands, except per share data and otherwise noted)

This purchase price allocation is preliminary. The final purchase price allocation could result in changes to the fair value of assets acquired and liabilities assumed.

The deferred tax liabilities represent the tax effect from the recognition of identifiable intangible assets at date of acquisition, at the Company's statutory rate of 26.5%. The deferred tax assets represent the recognition of previously unrecognized tax assets to the extent of the deferred tax liabilities recognized.

This acquisition will allow the Company to broaden its existing supply chains solutions offering by providing order management and e-fulfilment capabilities.

Goodwill recorded in connection with this acquisition is non-deductible for tax purposes. Goodwill is primarily attributable to expected synergies, which were not recorded separately since they did not meet the recognition criteria for identifiable intangible assets.

### 6. Share capital:

### (a) Bought deal shares issuance:

On June 27, 2017, the Company completed an offering of 1,100,050 common shares of the Company at the offering price of \$15.00 per common share for aggregate gross proceeds of \$16,500,750 (the "Offering"). The Offering included a treasury offering of 767,050 shares by the Company, including 100,050 common shares purchased by the underwriters pursuant to the exercise of their over-allotment option on June 27, 2017, for gross proceeds of \$11,505,750 and a secondary offering of 333,000 shares by (i) David Brereton, Executive Chairman of the Company; (ii) Dabre Inc., David Brereton's holding company; and (iii) Kathryn Ensign-Brereton, David Brereton's spouse for aggregate gross proceeds of \$4,995,000. The Offering was completed on a bought deal basis and was underwritten by a syndicate of underwriters led by Cormark Securities Inc. on its own behalf and on behalf of two other underwriters.

The common shares were offered by way of a short form prospectus filed in all provinces in Canada.

Transaction costs directly associated with this issuance of treasury shares of approximately \$1,016,280 (\$708,085 net of taxes) have been recognized as a reduction of the proceeds, resulting in net total proceeds of approximately \$10,489,470.

### (b) Dividends:

On July 5, 2018, the Company declared a dividend of \$0.05 per share, paid on August 3, 2018 to shareholder of record on July 20, 2018.

Notes to the Condensed Interim Consolidated Financial Statements (Unaudited)

Three and nine-month periods ended January 31, 2019 and 2018 (in Canadian dollars, tabular amounts in thousands, except per share data and otherwise noted)

On September 6, 2018, the Company declared a dividend of \$0.05 per share, paid on October 5, 2018 to shareholders of record on September 21, 2018.

On November 29, 2018, the Company declared a dividend of \$0.055 per share, paid on January 11, 2019 to shareholders of record on December 21, 2018.

### (c) Earnings per share:

The calculation of basic earnings per share is based on the profit (loss) attributable to common shareholders and the weighted average number of common shares outstanding calculated as follows:

	Three	Three	Nine	Nine
	Months	Months	Months	Months
	Ended	Ended	Ended	Ended
	January 31,	January 31,	January 31,	January 31,
	2019	2018	2019	2018
Profit (loss) attributable to common shareholders	\$ (1,429)	\$ 722	\$ (820)	\$ 2,147
Weighted average number of common shares outstanding	40.000.000	40.000.000	40.000.000	40.000.004
(basic and diluted)	13,082,376	13,082,376	13,082,376	12,923,964
Basic and diluted earnings				
(loss) per common share	\$ (0.11)	\$ 0.06	\$ (0.06)	\$ 0.17

For the three and nine months ended January 31, 2019, 188,700 options were excluded from the weighted average number of diluted common shares as their effect would have been anti-dilutive (three and nine months ended January 31, 2018 – Nil).

### 7. Long-term investments:

On October 17, 2017, the Company invested \$10,007,000 in a 3-year redeemable guaranteed investment certificate ("GIC") that matures on October 17, 2020. The GIC beared interest at a rate of 1.9% and interest payments were made to the Company on an annual basis. If the GIC was redeemed prior to maturity but at least 31 days after the initial investment date, the Company would receive interest based on interest rates ranging from 1.35% to 1.70%. The Company redeemed \$5,000,000 on November 9, 2018 and February 28, 2019, respectively, for working capital purposes considering the acquisition of OrderDynamics Corporation and PCSYS A/S. See note 5 – Business acquisition and note 15 – Subsequent events.

Notes to the Condensed Interim Consolidated Financial Statements (Unaudited)

Three and nine-month periods ended January 31, 2019 and 2018 (in Canadian dollars, tabular amounts in thousands, except per share data and otherwise noted)

### 8. Long-term debt:

On January 30, 2019, the Company entered into a Credit Agreement. The Credit Agreement includes a Term Facility of up to \$12,000,000 and a Revolving Facility of \$5,000,000. The Term Facility is for the purchase of PCSYS (see note 15 Subsequent Events) and for general corporate purposes. The Revolving Facility is for general corporate purposes. On January 30, 2019, the Company borrowed \$12,000,000 under the Term Facility (the Term Loan). The Revolving Facility remains undrawn as of January 31, 2019.

Canadian Dollar borrowings under the Credit Agreement are made in the form of Prime Rate Loans (bearing interest at prime plus 0.75%-1.75% per annum) or Banker's Acceptances (bearing interest at base plus 1.75% - 2.75% per annum). The Company may repay outstanding amounts under the Credit Agreement at any time.

	January 31, 2019	April 30, 2018
Term Loan, secured by a hypothec on movable properties, payable in quarterly installments of 1.875% of the amount borrowed, starting April 30, 2019 through January 31, 2020; then 2.5% of the amount borrowed become payable quarterly thereafter until January 2024, with the balance payable on that same date.	\$ 12,000	\$ -
Government funded debt, with no interest or security, payable over various installments, maturing in November 2020	86	121
	\$ 12,086	\$ 121
Current portion	(947)	(47)
Long-term debt	\$ 11,139	\$ 74

### 9. Stock option plan:

On July 5, 2018, the Company approved a common share stock option plan for its employees and directors. The Company may grant options up to 10% of its issued and outstanding shares. The stock option plan is administered by the Board of Directors who may determine, in accordance with the terms of the plan, the terms relating to each option, including the extent to which each option is exercisable during the term of the options.

The exercise price is generally determined based on the weighted average trading price of the Company's common shares for the 5 days prior to the date the Board of Directors grants the option.

Notes to the Condensed Interim Consolidated Financial Statements (Unaudited)

Three and nine-month periods ended January 31, 2019 and 2018 (in Canadian dollars, tabular amounts in thousands, except per share data and otherwise noted)

On September 6, 2018, the Company granted stock options as follows:

	Number of options	Weighted average Exercice price	Weighted average Fair value
Outstanding at April 30, 2018	-	-	-
Granted Exercised Forfeited	188,700	17.23 - -	4.42 - -
Outstanding at January 31, 2019	188,700	17.23	4.42
Exercisable at January 31, 2019	=	=	-

The issued options vest on a quarterly straight-line basis (6.25% per quarter) over the vesting period of 4 years and must be exercised within 5 years from the date of the grant.

The fair value of options granted on September 6, 2018 was determined using the Black-Scholes option pricing model with the following assumptions:

	September 6, 2018	
Weighted average expected option life (years)	5	
Weighted average expected stock price volatility	28.87%	
Weighted average dividend yield	1.16%	
Weighted average risk-free interest rate	2.16%	

For the three-and nine-months period ended January 31, 2019, the Company recognized stock-based compensation expense of \$0.2 million and \$0.3 million (nil for the same periods of 2018). As at January 31, 2019, the remaining contractual life in years of the granted 188,700 options is 4.60 years with 11,794 options currently exercisable.

Notes to the Condensed Interim Consolidated Financial Statements (Unaudited)

Three and nine-month periods ended January 31, 2019 and 2018 (in Canadian dollars, tabular amounts in thousands, except per share data and otherwise noted)

### 10. Cost of revenue:

Services cost is broken down as follows:

	Three	Three	Nine	Nine
	Months	Months	Months	Months
	Ended	Ended	Ended	Ended
	January 31,	January 31,	January 31,	January 31,
	2019	2018	2019	2018
Gross expenses before amortization	\$ 8,208	\$ 7,515	\$ 22,913	\$ 22,008
Amortization of technology intangible	106	-	106	-
E-business tax credits	(462)	(627)	(1,482)	(1,616)
	\$7,852	\$ 6,888	\$ 21,537	\$ 20,392

### 11. Net finance income:

	Three	Three	Nine	Nine
	Months	Months	Months	Months
	Ended	Ended	Ended	Ended
	January 31,	January 31,	January 31,	January 31,
	2019	2018	2019	2018
Interest expense on financial liabilities measured at amortized cost Foreign exchange loss Interest income on bank deposits	\$ 9	\$ -	\$ 9	\$ 1
	17	60	21	88
	(26)	(77)	(171)	(173)
Net finance income recognized in profit or loss	\$ -	\$ (17)	\$ (141)	\$ (84)

### 12. Derivative instruments and risk management:

The Company is exposed to currency risk as a certain portion of the Company's revenues and expenses are incurred in U.S. dollars resulting in U.S. dollar denominated accounts receivable and accounts payable and accrued liabilities. In addition, certain of the Company's cash and cash equivalents are denominated in U.S. dollars. These balances are therefore subject to gains or losses due to fluctuations in that currency. The Company may enter into foreign exchange contracts in order to (a) offset the impact of the fluctuation of the U.S. dollar on its U.S. net monetary assets and (b) hedge highly probable future revenue denominated in U.S. dollars. The Company uses derivative financial instruments only for risk management purposes, not for generating trading profits. As such, any change in cash flows associated with derivative

Notes to the Condensed Interim Consolidated Financial Statements (Unaudited)

Three and nine-month periods ended January 31, 2019 and 2018 (in Canadian dollars, tabular amounts in thousands, except per share data and otherwise noted)

instruments is expected to be offset by changes in cash flows related to the net monetary position in the foreign currency and the recognition of highly probable future U.S. denominated revenue and related accounts receivable.

Non-hedge designated derivative instruments

On January 31, 2019, the Company held outstanding foreign exchange contracts with various maturities to April 30, 2019 to sell US\$ 1,900,000 into Canadian dollars at a rate of CA\$1.3518 to yield CA\$2,568,000. On January 31, 2019, the Company had recorded an unrealized exchange gain of \$74,000 included in other receivables representing the change in fair value of these contracts since inception.

On January 31, 2018, the Company held outstanding foreign exchange contracts with various maturities to April 30, 2018 to sell US\$3,750,000 into Canadian dollars at a rate of CA\$1.2659 to yield CA\$4,747,000. On January 31, 2018, the Company had recorded an unrealized exchange loss of \$138,000 included in other receivables representing the change in fair value of these contracts since inception and their initial measurement.

Revenue hedge designated derivative instruments

On January 31, 2019, the Company held outstanding foreign exchange contracts with various maturities to September 30, 2019 to sell US\$10,600,000 into Canadian dollars at rates averaging CA\$1.3034 to yield CA\$13,816,000. Of the outstanding US\$10,600,000 hedge designated foreign exchange contracts, US\$6,000,000 pertains to highly probable future revenue denominated in U.S. dollars expected over the next eight months while US\$4,600,000 relates to realized U.S. dollar denominated revenue. On January 31, 2019, the Company had recorded an overall unrealized loss of \$69,000 representing the change in fair value of these outstanding contracts since inception. A fair value loss of \$113,000 of certain derivatives was recorded in accounts payable and accrued liabilities and a fair value gain of \$44,000 included in other receivables in the consolidated statement of financial position.

On January 31, 2018, the Company held outstanding foreign exchange contracts with various maturities to September 28 to sell US\$10,000,000 into Canadian dollars at rates averaging CA\$1.2673 to yield CA\$12,673,000. Of the outstanding US\$10,000,000 hedge designated foreign exchange contracts, US\$6,000,000 pertains to highly probable future revenue denominated in U.S. dollars expected over the next five months while US\$4,000,000 relates to realized U.S. dollar denominated revenue. On January 31, 2018, the Company had recorded an overall unrealized gain of \$390,000 included in other receivables representing the change in fair value of these contracts since inception and their initial measurement.

The following table represents the movement in accumulated other comprehensive income (loss) from derivatives designated as hedges.

Notes to the Condensed Interim Consolidated Financial Statements (Unaudited)

Three and nine-month periods ended January 31, 2019 and 2018 (in Canadian dollars, tabular amounts in thousands, except per share data and otherwise noted)

	Three Months Ended January 31, 2019	Three Months Ended January 31, 2018	Nine Months Ended January 31, 2019	Nine Months Ended January 31, 2018
Accumulated other comprehensive (loss) at the beginning of the fiscal period	\$ (107)	\$ (139)	\$ (113)	\$ (279)
Net (loss) gain on derivatives designated as cash flow hedges	(29)	582	(432)	1,325
Amounts reclassified from accumulated other comprehensive income (loss) to net earnings, and included in:				
Revenue decrease (increase)	137	(101)	455	(483)
Exchange loss (gain) in net finance costs	14	(146)	105	(367)
Accumulated other comprehensive income	\$ 15	\$ 196	\$ 15	\$ 196

As at January 31, 2019, all of the net income presented in accumulated other comprehensive income is expected to be classified to net profit within the next five months.

The fair value of derivative financial instruments is based on forward rates considering the market price, rate of interest and volatility and takes into account the credit risk of the financial instrument. The fair value hierarchy related to the outstanding foreign exchange contracts is categorized as level 2.

Notes to the Condensed Interim Consolidated Financial Statements (Unaudited)

Three and nine-month periods ended January 31, 2019 and 2018 (in Canadian dollars, tabular amounts in thousands, except per share data and otherwise noted)

### 13. Related party transactions:

Key management includes the Board of Directors (executive and non-executive) and members of the Executive Committee that report directly to the President and Chief Executive Officer of the Company.

As at January 31, 2019, key management and their spouses control 31.1% (January 31, 2018 – 31.7%) of the issued common shares of the Company.

The compensation paid or payable to key management for employee services is as follows:

	Three	Three	Nine	Nine
	Months	Months	Months	Months
	Ended	Ended	Ended	Ended
	January 31,	January 31,	January 31,	January 31,
	2019	2018	2019	2018
Salaries	\$ 1,069	\$ 764	\$ 2,844	\$ 2,376
Other short-term benefits	52	49	149	141
Payments to defined contribution				
_plans	30	20	66	49
	\$ 1,151	\$ 833	\$ 3,059	\$ 2,566

Under the provisions of the share purchase plan for key management and other management employees, the Company provided interest-free loans of \$252,000 (fiscal 2018 - \$538,000) to key management and other management employees to facilitate their purchase of Company shares during the nine months ended January 31, 2019. The outstanding loans as at January 31, 2019 amounted to \$363,000 (April 30, 2018 - \$305,000).

### 14. Operating segments:

Management has organized the Company under one reportable segment: the development and marketing of enterprise-wide distribution software and related services. Substantially all of the Company's property and equipment, goodwill and other intangible assets are located in Canada. The Company's subsidiaries in the U.S. and the U.K. comprise sales and service operations offering implementation and maintenance services only.

Notes to the Condensed Interim Consolidated Financial Statements (Unaudited)

Three and nine-month periods ended January 31, 2019 and 2018 (in Canadian dollars, tabular amounts in thousands, except per share data and otherwise noted)

Following is a summary of revenue by geographic location in which the Company's customers are located:

	Three	Three	Nine	Nine
	Months	Months	Months	Months
	Ended	Ended	Ended	Ended
	January 31,	January 31,	January 31,	January 31,
	2019	2018	2019	2018
Canada	\$ 6,651	\$ 4,815	\$ 19,296	\$ 14,695
United States	11,835	11,805	33,300	35,547
Other	306	607	662	1,568
	\$ 18,792	\$ 17,227	\$ 53,258	\$ 51,810

### 15. Subsequent events:

### (a) Acquisition:

On February 1, 2019, the Company purchased 100% of the shares of PCSYS for an aggregate purchase price of approximately \$13.7 million (67.0 million Danish Krone) subject to certain adjustments based on a final closing statement and a potential earn out. The earn out is based on PCSYS achieving certain revenue and EBITDA targets through September 30, 2019 and comprises approximately \$1.0 million of the aggregate purchase price. The Company funded the purchase price with the Term Loan of \$12.0 million (see note 8 – long-term debt) and existing cash on hand. At January 31, 2019, this cash is classified as restricted cash in the Condensed Interim Consolidated Statement of Financial Position. The Company will incur additional post closing acquisition costs related primarily to advisory, legal and audit fees.

PCSYS had revenue and operating profit for its fiscal year ended September 30, 2018 of approximately \$15.4 million (75.3 million Danish Krone) and \$1.8 million (9.0 million Danish Krone), respectively (financial statements prepared in accordance with Danish generally accepted accounting principles). We are currently in the process of restating PCSYS financial information to IFRS.

### (b) Dividends:

On February 28, 2019, the Company declared a dividend of \$0.055 per share, to be paid on April 11, 2019, to shareholders of record at the close of business on March 21, 2019.



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