



Safe Harbour

The statements in this presentation relating to matters that are not historical fact are forward-looking statements that are based on management's beliefs and assumptions.

Such statements are not guarantees of future performance, and are subject to a number of uncertainties, including but not limited to future economic conditions, the markets that Tecsys Inc. serves, the actions of competitors, major new technological trends and other factors beyond the control of Tecsys Inc., which could cause actual results to differ materially from such statements.

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Tecsys at a Glance

Our Purpose:

To empower good companies to be great

Our Position:

To clarify uncertainty in the supply chain

Our Mission:

To equip supply chain greatness

Our Vision:

That good companies have the space to thrive

Our story is all about our customers





Trusted provider of supply chain technology for the world's most complex supply networks

















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Sisters of Mercy

becomes Tecsys' first

health system customer

Tecsys founded,

SCM solutions

initially a reseller of

Enters the

WMS market



Enters Danish market

with the acquisition of

PCSYS A/S



Enters retail OMS market

with the acquisition of

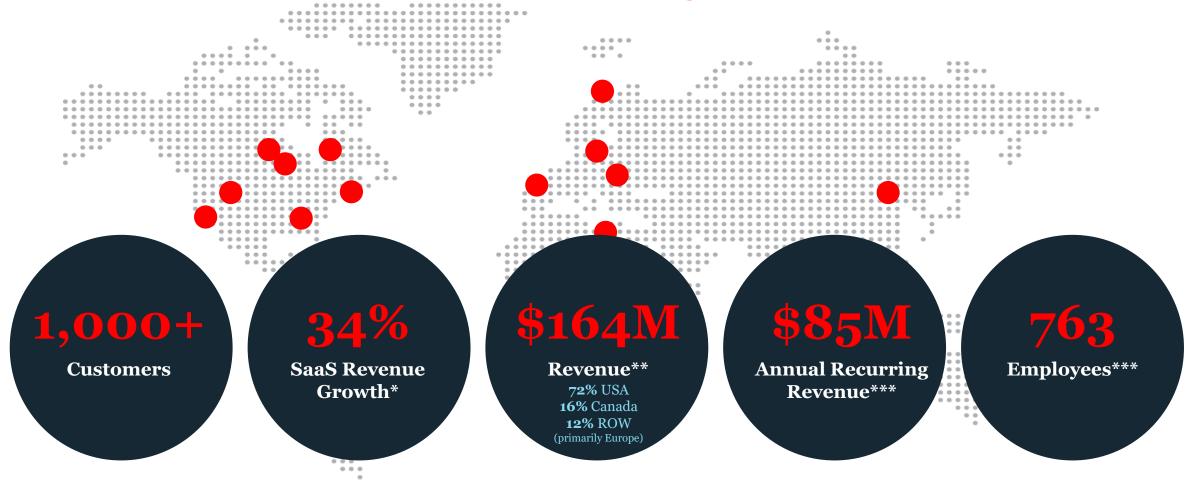
OrderDynamics

iii tecsys

Marks 10th consecutive inclusion in

Gartner's Magic Quadrant for Warehouse Management Systems

Global Reach and Financial Strength



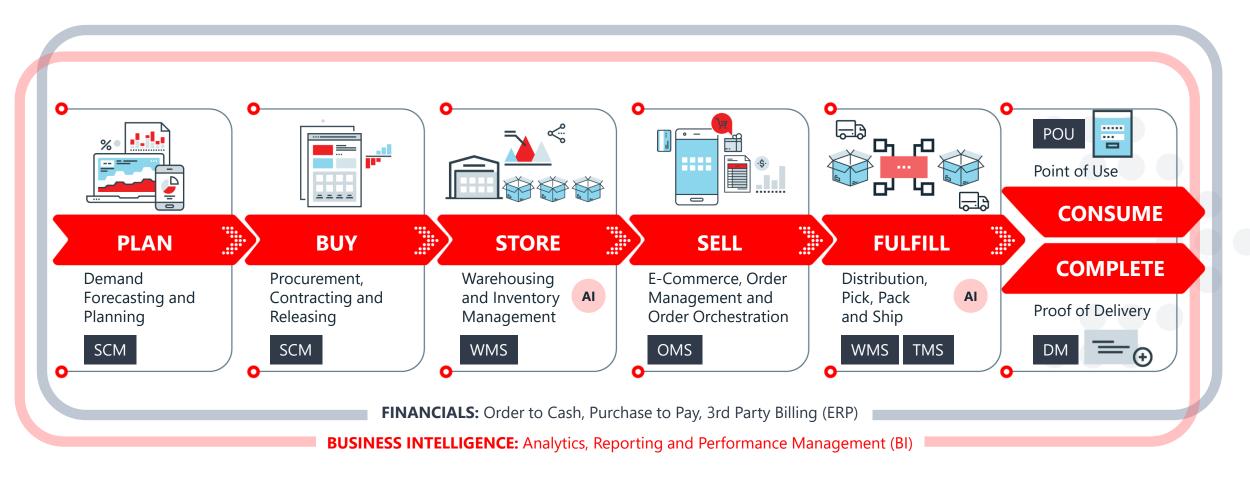


^{*} Constant currency growth in Q2 FY24 vs. same period last year based on October 31, 2023 exchange rates

^{**} Last twelve months, October 31, 2023

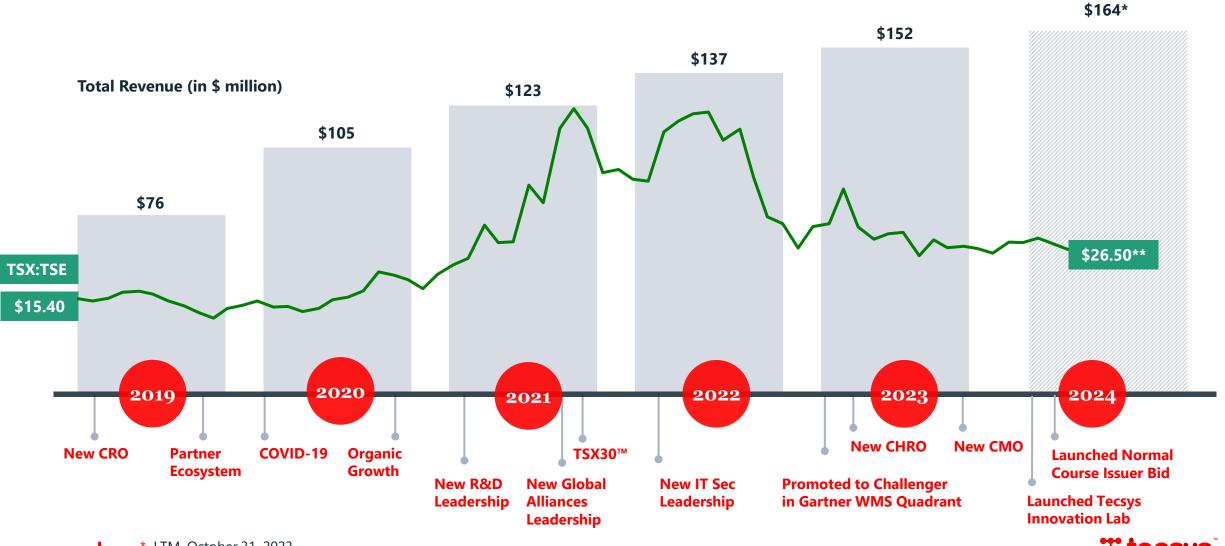
^{***} On October 31, 2023

End-to-end Integrated Supply Chain Management Solutions A platform for success





Tecsys Momentum

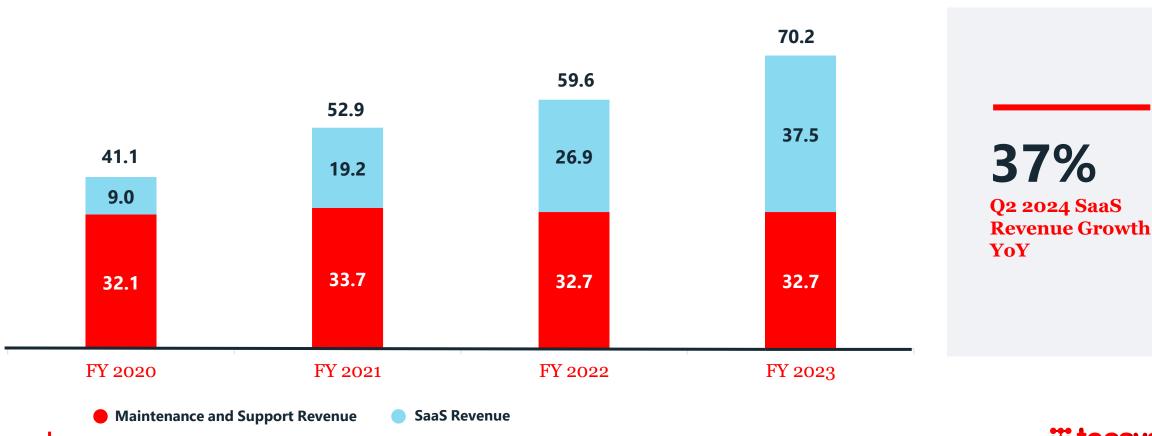


^{*} LTM, October 31, 2023

^{**} On October 31, 2023

SaaS Growth Driving Increase in Recurring Revenue

in \$CAD millions





Our Customers

Converging Complex Distribution

Percentage of Annual Recurring Revenue

49%

Healthcare



51%

Solutions Built on Experience: Delivering end-to-end solutions with technology & services tailored to key industries



Healthcare Supply Chains Are Stressed

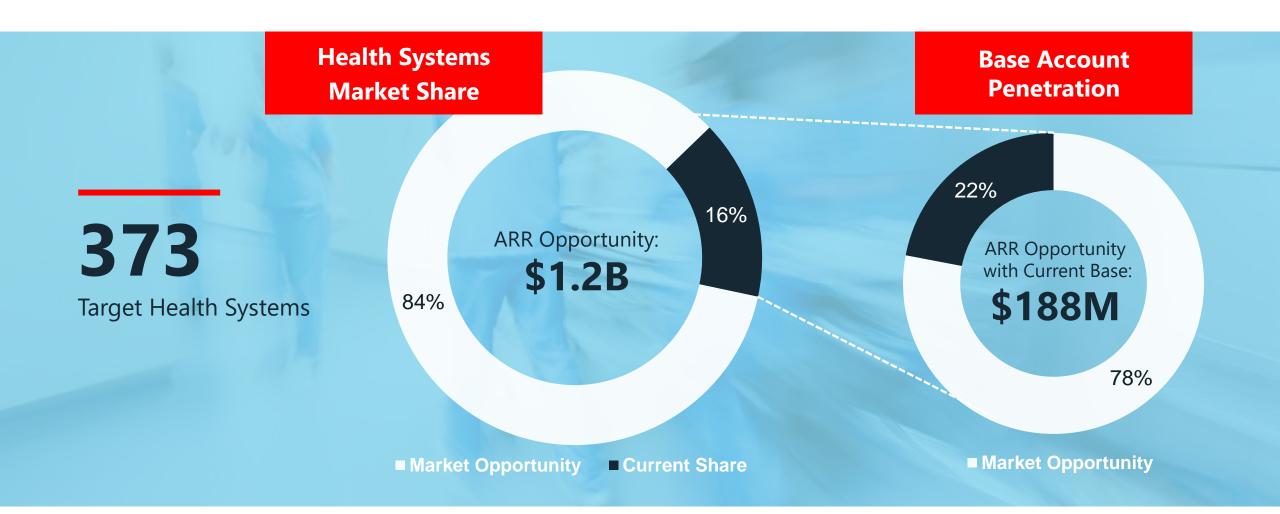


Opportunity: Tecsys is considered the LEADER in solving these issues for IDNs



Healthcare Market Opportunity

Becoming Dominant in U.S. Health Systems Market – The \$1.2B ARR* Opportunity



Brand Owner/Retail Convergence Drives Opportunity in Complex Distribution

- Seismic shift happening in retail
- Consumers demand products faster

- Businesses/trading partners expect the same
- Extraordinary pressure on supply chain to deliver

Result: Supply Chain Management needs urgent upgrade to handle complexity **Opportunity:** Tecsys is well positioned to solve these challenges



Distribution Convergence Market Opportunity –\$6B



Delivering Exceptional Innovation & Service Together

Partner Ecosystem - Accelerate Growth

Software Alliances

AWS, Workday, Oracle, Shopify, Locus, Zebra, SVT Robotics, Cerner, Episerver

- Synergistic Solutions
- Market Reach
- Specific Vertical
- Market Share
- Access to a Customer Base

Consultants & SIs

Deloitte, CGI, KPMG, Accenture, Bizzkit, West Monroe, enVista, Avalon, RiseNow, Sequoia, Huron, Six Peaks

- Synergistic Services
- Aligned Vertical Focus
- Market Reach
- Staff Augmentation
- Strong Local Network
- Access to a Customer Base

Partner influenced current sales pipeline

2018: 0%

Q2 FY24: 26%













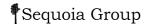








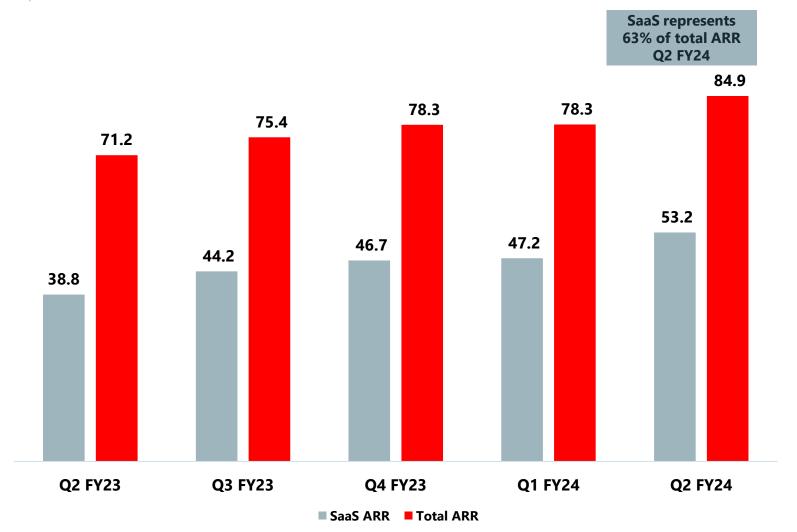






SaaS Driving Annual Recurring Revenue (ARR)¹ Growth

in \$CAD millions

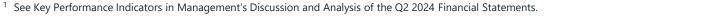


35%

Q2 FY24 SaaS ARR Constant currency growth YoY

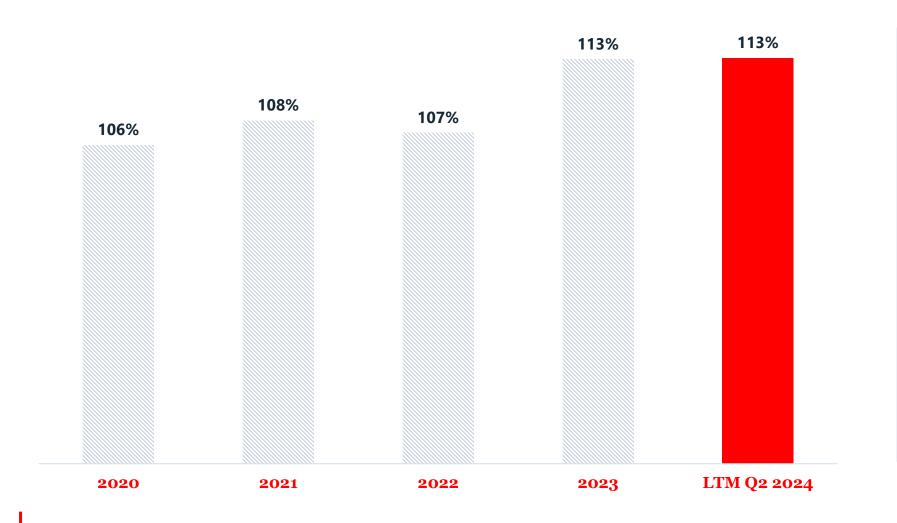
32%

Q2 FY24 SaaS Remaining Performance Obligation (RPO)¹ Constant currency growth YoY





Annual Recurring Revenue Net Retention Rate



113%

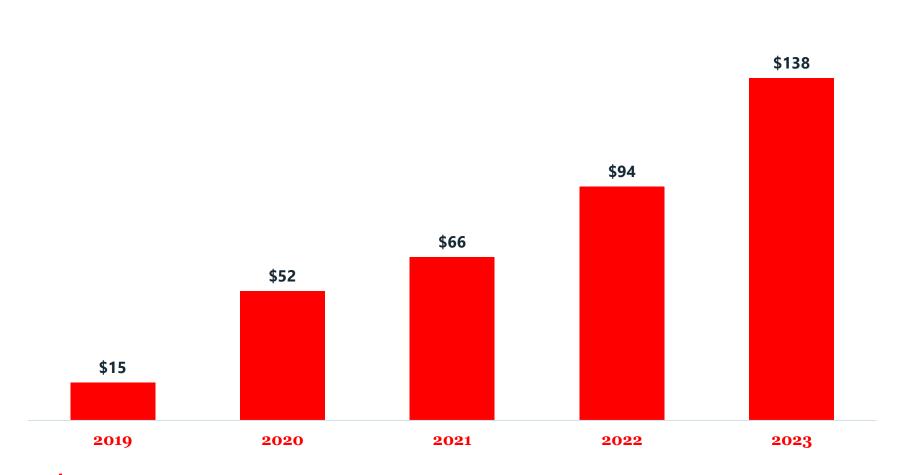
LTM Q2 Fiscal 2024 Recurring Revenue Net Retention Rate

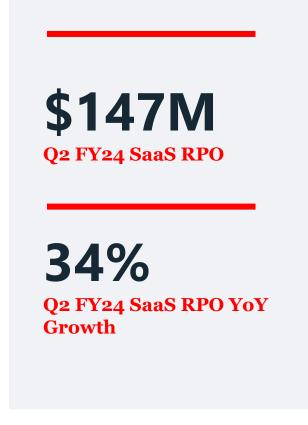
Net Retention = (Existing customer expansion less churn) divided by Beginning period ARR



SaaS Remaining Performance Obligation (RPO)

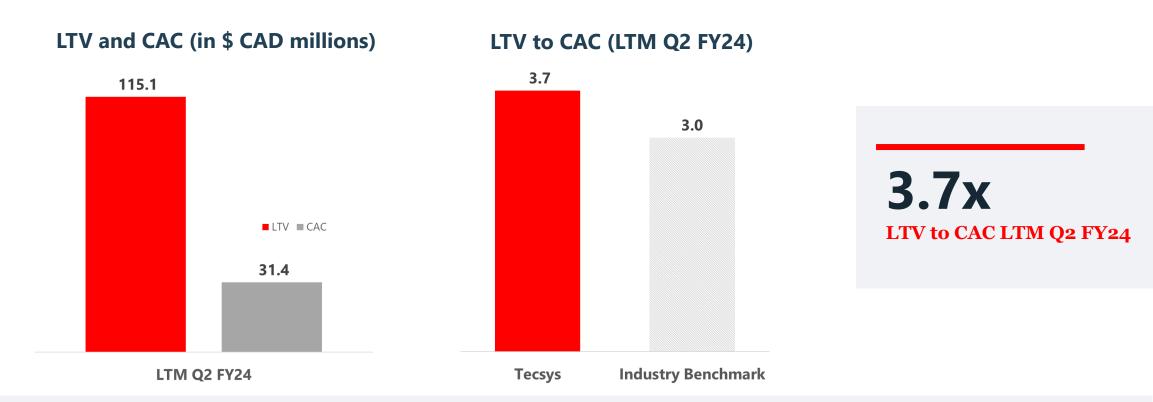
in \$CAD millions







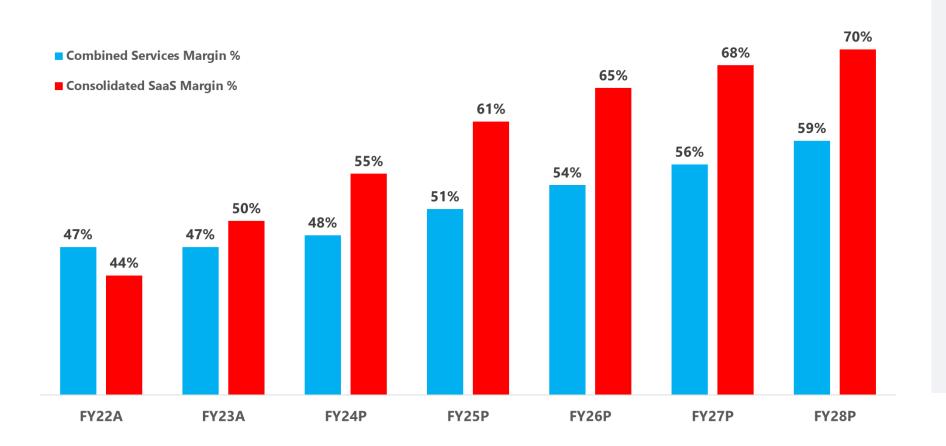
Sales & Marketing – Creating Recurring Margin and Value



We measure sales & marketing efficiency by **comparing Customer Acquisition Cost (CAC) to Lifetime Value (LTV) of expected margin contribution**. CAC is measured as total sales & marketing spend; LTV is measured based on actual SaaS ARR bookings and what we believe are conservative assumptions on 10 year assumed customer life and 75% SaaS margins. By this measure, LTV to CAC over the last twelve months to October 31, 2023 was 3.7 (versus 3.0 industry benchmark) with \$31.4 million of sales and marketing spend generating \$115.1 million of future SaaS margin.



Projected* SaaS Margin Expansion



- Combined services margins include SaaS, maintenance and support (including hosting) and professional services.
- Previously sub-scale SaaS business at an inflection point.
- *Projection assumes: 30% YoY SaaS Bookings growth, incremental SaaS deals with 75% margins and PS revenue growth 8% per year.



Financial Highlights

in \$CAD thousands except EPS

	Q2 2024		Q2 2023		Δ ΥοΥ		Q2 2024 TTM		Q2 2023 TTM		Δ ΥοΥ	
	\$	%	\$	%	\$	%	\$	%	\$	%	\$	%
Total Revenue	41,489	100%	38,111	100%	3,378	9%	163,573	100%	142,014	100%	21,559	15%
Total Revenue Excluding Hardware	34,092	82%	31,490	83%	2,602	8%	136,059	83%	120,043	85%	16,016	13%
SaaS Revenue	12,072	29%	8,798	23%	3,274	37%	44,244	27%	31,510	22%	12,734	40%
Maintenance and Support Revenue	8,899	21%	8,098	21%	801	10%	33,545	21%	32,538	23%	1,007	3%
Professional Services Revenue	12,869	31%	13,539	36%	(670)	-5%	55,960	34%	53,008	37%	2,952	6%
Cost of Revenue	23,144	56%	21,432	56%	1,712	8%	90,356	55%	80,214	56%	10,142	13%
Gross Profit	18,345	44%	16,679	44%	1,666	10%	73,217	45%	61,800	44%	11,417	18%
Sales & Marketing	8,645	21%	6,703	18%	1,942	29%	31,443	19%	25,543	18%	5,900	23%
General and Administration	2,971	7%	3,072	8%	(101)	-3%	11,342	7%	11,011	8%	331	3%
Research and Development	7,133	17%	5,856	15%	1,277	22%	26,648	16%	21,447	15%	5,201	24%
Operating Expenses	18,749	45%	15,631	41%	3,118	20%	69,433	42%	58,001	41%	11,432	20%
(Loss) Profit from Operations	(404)	-1%	1,048	3%	(1,452)	-139%	3,784	2%	3,799	3%	(15)	0%
Net (Loss) Profit	(340)	-1%	715	2%	(1,055)	-148%	2,165	1%	4,281	3%	(2,116)	-49%
Adjusted EBITDA	1,021	2%	2,777	7%	(1,756)	-63%	9,417	6%	8,729	6%	688	8%
EPS Basic	(0.02)		0.05		(0.07)	-140%	0.15		0.29		(0.14)	-48%
EPS Diluted	(0.02)		0.05		(0.07)	-140%	0.15		0.28		(0.13)	-47%
SaaS ARR Bookings	3,745		2,796		949	34%	15,368		13,476		1,892	14%
SaaS Annual Recurring Revenue							53,236		38,825		14,411	37%
Total Annual Recurring Revenue							84,946		71,198		13,748	19%
SaaS Backlog							146,688		109,534		37,154	34%
Professional Services Backlog							40,319		31,869		8,450	27%

Refer to October 31, 2023 Management Discussion and Analysis "Non-IFRS Performance Measures"

Refer to October 31, 2023
Management Discussion and
Analysis "Key Performance
Indicators"



Corporate Overview

\$390M

Market Cap** 14.7M S/O TMX

Symbol TCS

30¢

Dividend per Year*

19%

Insider Ownership**

Brokerage Coverage

- Cormark Securities Inc.
- Echelon Capital Markets
- National Bank Financial
- Raymond James
- Stifel



^{*} Last twelve months, October 31, 2023

^{**} On October 31, 2023



Operates a single cloud-based platform that services two major supply chain market segments.

Greenfield

opportunity in
healthcare with
the potential to
dominate a global
\$1.2B ARR TAM.

Disruptor
opportunity in
complex
distribution as retail,
3PL, and distributors
modernize & replace
legacy systems. \$6B
ARR TAM.

LTM October 31, 2023 YoY SaaS revenue growth of 40%.

Trading at 2.11x NTM EV/sales, a 84% discount to its closest comparable MANH.



