

Hiring Process

Just as every candidate is unique, our hiring process varies from role to role. Here are some of the most common steps you can expect at Tecsys.





Recruiter Interview

A member of our Talent Acquisition team will reach out to you via email to schedule a video interview and get to know you better.



Hiring Manager Interview

Learn more about the team and the vision for the position. In some cases, this step could include a technical interview.



Background Check And References

As a final step, we require that you successfully complete a background and reference check.



Welcome to Tecsys!

It's official! We look forward to welcoming you to the team.



Submit your application through our career site, LinkedIn or other job board. Our team will be in touch regardless of the outcome.



Assessments

For certain positions, we may ask you to complete an assessment to gain more insight into your skills.



Team Interview

Get to know some of your future colleagues and gain more insight into what you can expect.



Offer

A member of our Talent Acquisition team will walk you through your offer details, including your compensation and benefits.

